



SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

AMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE

(AFFILIATED TO UNIVERSITY OF MUMBAI)

DODAMARG, DIST. – SINDHUDURG 416 512 (M. S.)

EMAIL – dkscsci@gmail.com

TEL. NO. – 02363 256755

ESTD. – 2012

COLLEGE CODE – 166

Criteria 5

Student Support and Progression

Key Indicator – 5.2 Student Progression

Metric No. 5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years



 **CS CREATIVE SOLUTIONS**

Employee Name: Sangam Desai

Employee Code: Health Coord

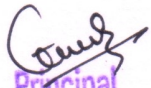


Sangam

Authorised Signatory

! कृष्ण सेवा हीच ईश्वर सेवा !




Principal
Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



INDOCO REMEDIES LIMITED

Plant-II, L-32, 33, 34, Verna Industrial Estate, Verna, Goa 403 722 ■ Tel. No.: (0832) 6624 242

REF: HR/GOA-III/Conf_ltr/2022/43

April 11, 2022

Mr. Nikhil Sadanand Sawant
Emp. Code: 041390
Plant - II, Goa.

Dear Mr. Sawant,

Sub : Your confirmation in our Organisation

Referring to clause no. 5 of your appointment letter, we have pleasure in confirming you in the services of our Organisation with effect from **April 01, 2022**.

The other terms and conditions of your letter of appointment which are not specifically modified by this letter remain unchanged. Kindly sign and return the duplicate copy of this letter in acknowledgement and acceptance of the above.

Thanking you and wishing you a successful career with us.

Yours faithfully,
For INDOCO REMEDIES LIMITED

Narendra
NARENDRA SAWANT
GENERAL MANAGER - HUMAN RESOURCES

REGISTERED OFFICE

Indoco House, 166, C.S.T. Road, Kalina, Santacruz (E), Mumbai - 400098, India.
Tel. No. : (91) 22 6271 1000 / 66878 1250 ■ CIN: L85190MH1947PLC005913



Ching
Principal

Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

September 13, 2022

Mr. Raj Rajendra Gawas
Ahmedabad

Dear Raj,

This is with reference to the various discussions you had with us.

Congratulations!!!

We are pleased to offer you the position of **Executive Warehouse Operations** at **Ahmedabad**. Your annual compensation will be as stated below-

Salary Bifurcation		
Salary Components	Yearly Earnings	Monthly Earnings
Basic Salary	105600	8800
House Rent Allowance	42240	3520
Children Education Allowance	4800	400
Statutory Bonus	10200	850
Health Club Facility Reimbursement	5000	417
Special Allowance	96160	8013
Gross Salary (A)	264000	22000
Other Benefits		
Statutory Contribution	21600	1800
Gratuity	5077	423
Mediclaime Insurance	3000	250
Cost To Company (B)	3524124	24473

You are requested to join us latest by September 15, 2022, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. We look forward to your arrival as an employee of our organisation and are confident that you will play a key role in our company's expansion. Your detailed appointment letter will be issued to you at the time of your joining. If this employment offer is acceptable to you, please send us a written confirmation on the offer acceptance with a joining date.



(Signature)
Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

BrainBees Solutions Pvt. Ltd.

Rajashree Business Park, Survey No. 338, Next to Shorabh Hall, Tadiwala Road, Pune-411001

TRACXN TECHNOLOGIES LIMITED
(Formerly Known as "Tracxn Technologies Private Limited")

AL34Oct2022

28 Oct 2022

Name: Manthan R Desai

Employee ID: 3407

Address: H/NO:314, SATELI-BHEDSHI,DODAMARG,SINDHUDURG,MAHARASHTRA,416512

Appointment Letter

We are happy to appoint you as **Sales Development Representative** with **Business Development** Team effective from **25 Oct 2022** at **Tracxn Technologies Limited** ("Company").

The terms and conditions relating to your employment have been communicated to you via employment offer letter dated and accepted by you on .

Your fixed annual compensation as mentioned in your employment offer letter will be Rs. **3,00,000/- (Rupees Three Lakhs Only)**. Your fixed annual compensation will be subject to statutory deductions and income taxes as applicable by law.

Tracxn HR Policies and Other Applicable Policies

You are also reminded that you will be required to follow all key policies of the Company which shall include but not be limited to the Company's Confidentiality Policy, Intellectual Property Policy, Non-Solicit and Conflict of Interest Policy. Additionally, you will also be required to abide by the Company Anti – Sexual Harassment Policy as is stipulated by the Company and as mandated by law in particular by the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

All employees of the Company are required to be conversant and in compliance with Company's HR Policies and other applicable policies. Any contravention of policies may result in termination of services with immediate effect, without notice.

Return of Company Material

On separation from the Company, you must return all proprietary material and Company asset to HR representative of the Company on your last working day.

Superannuation

You will automatically retire from the service of the Company on attaining the superannuating age of 60 years. You affirm that the information and document/s submitted by you while joining the company are true and correct to best of your knowledge.

Regards,

For **Tracxn Technologies Limited**



Amit Agarwal
Authorized Signatory

2nd Floor, L-248, 17th Cross, Sector 6, HSR Layout, Bengaluru, Karnataka, 560102

Ph: +91 7760609666, Email: hi@tracxn.com, Website: www.tracxn.com CIN: U72200KA2012PLC065294



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Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

NAVDURGA SERVICES
FF/05, RONALEE ARCADE, THANA, CORTALIM-GOA
Wage Slip for the month of Sept /2023

Employee Name	PARSHURAM SITARAM NAIK	Sal Structure	ZEPHYR DEGREE
UAN	101540799854	Esic Number	3203802803
Days present	18.5		
OT Hrs	75		
Earnings	Amount	Deductions	Amount
BASIC	9676	PF	1394
VDA	1942.5	ESIC	183
HRA	0	LWF	10
Spl Allow	0	ADVANCE	
SECOND SHIFT ALLOW	0		
THIRD SHIFT ALLOW	438		
OT Amount	12244		
Total Earnings	24300.5	Total Deductions	1587
		Net Pay	22713.5
Signature of the employee _____		Manager _____ Principal	



Amdar. Deepakbhai Kesarkar Science College
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

WAGE SLIP					
FORM IX (Rule 29 (2))					
M/s Vision Hospital					
Duler mapusa Goa					
Name	Prakash Thakur		UAN NO	0	
Designation			ESIC No.	0	
			Month	Oct-22	
Actual Days	31	Employee's Contribution		Employer's Contribution	
Present Days	31	EPF Contribution	1434	EPF Contribution	
Basic	9100	ESIC Contribution	98	ESIC Contribution	
VDA	2852	LWF	10	LWF	
HRA	1048	ADV	0	Employee's Signature	
Overtime	0	Total Deduction	1542		
Gross Amount	13000	Net Pay	11458		
Employer Signature					

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Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



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Payslip for
December - 2022

Lobo Staffing Solutions Private Limited
212, Prabhadevi Industrial Estate
Veer Savarkar Marg, Prabhadevi
Mumbai 400025

Employee Code	: APL03003	Joining Date	: 09-02-2022
Name	: Rohit Ramesh Sawant	UAN Number	: 101781880862
Branch City	: Pune	PF Number	: MHBAN0042857000/0071315
Branch State	: Maharashtra	ESIC Number	: Not Applicable
Department	:	PAN Number	: NQFPS3564H
Bank Name	: BANK OF INDIA	Designation	: Service DSR
A/C Number	: 146510110001760		

Total Days : 31.0 Days Paid : 31.0 Absent Days : 0.0 Arrear Days : 0

Earning Heads Amount

Fixed Earnings

Basic	Rs. 15,000
HRA	Rs. 8,200

Taxable Variable Earnings

LM	Rs. 3,520
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Deduction Heads Amount

Statutory Deductions

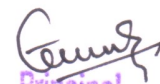
Professional Tax	Rs. 200
Provident Fund	Rs. 1,800
Labour Welfare Fund	Rs. 12

Gross Earnings	Rs. 26,720	Gross Deductions	Rs. 2,012.0
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Net Salary: Rs. 24,708

Note: This is a computer generated statement. Hence no signature is required.




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Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



Sandoz Private Limited
Kalwe Midc, Plot No. 8-A/2, 8/B TTC Industrial Area,
Kalwe Block Village-Digha, Opp. Thane-Belapur Road
Navi Mumbai 400 078
Maharashtra
India
CIN - U24230MH1995PTC086989

Letter of Employment

At Post Pikule ,tal-dodamarg,dist -sindhudurg Miragaonthan, Mira Road (E)Thane 416512 *SINDHUDURG India

Date: 2023-05-08

Dear SAMIKSHA

We are pleased to extend you this offer from Novartis.
Please find the details below:

Last name	NAIK
First name	SAMIKSHA
Proposed start/effective date	(Year-Month-Day)
Position title	Jr. Executive QC
GJFA	
Office Location	Kalwe Tech-Ops
Proposed Compensation (INR)	
Basic Salary	205,970
Flexible Compensation	273,030
Superannuation Fund Amount	0
Annual Base Salary (A)	479,000
Employer's Contribution to Provident Fund	24,716
Gratuity Amount	11,699
Total Retirals (B)	36,415
Total Fixed Pay (A+B)	515,415
Target Short-Term Annual Incentive Amount (C)	47,900
Target Sales Incentive Amount (C)	
Cost to Company (A+B+C)	563,315



Principal

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Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

Disclaimer:

The above summary and your final entitlement will follow relevant internal policies. The terms and conditions set out in the employment contract signed by both parties will be binding and final.

This letter of employment is subject to satisfactory confirmation of your Personal Identity and, history of Employment / Education / Background check. Following your acceptance, you will be contacted by our external partner for pre-employment checks with further details.

The terms of your appointment are as follows:

PLACE OF WORK

You may periodically be required to attend at such a place or places within or outside the country for carrying out your duties. You can be transferred to any other department or Group Company within or outside India.

Novartis is entitled to loan your services to any other Company in which it may be or become interested in any manner whether directly or indirectly or in any other firm or company which is or may be an affiliate, associate or subsidiary of Novartis.

PROBATION PERIOD

The probation period is 6 months, commencing on the date of joining. At the discretion of Novartis, the probation period may be extended.

CONFIRMATION IN COMPANY'S SERVICE

Upon completion of probation period, your employment will be confirmed unless notified in writing that there is an extension of your probation period.

HOURS OF WORK

You will serve Novartis during such daily hours of work as may be defined by Novartis and the exigencies of work, in accordance with Company Policy, which can be amended from time to time.

LEAVE

Novartis will grant you Annual Leave of 29 working days (paid) leave per year. If you join Novartis during the year, you will be entitled to Annual leave on a pro-rata basis. Accumulation and / or encashment of Annual Leave is in accordance with Company Policy, which can be amended from time to time.

RECOVERY CLAUSE

For any hire leaving the organization within one year of joining, the company shall be entitled to recover all expenses incurred / reimbursed towards relocation (including Settling in allowance). The relocation expenses include all expenses and reimbursements made towards travel, lodging & boarding, shipment of goods, storage & warehouse handling expenses including settling in allowance paid towards company provided accommodation or reimbursement of any expenses with respect to accommodation, relocation agency fees paid and any other expenses or reimbursement made towards relocation.

For any cost which is incurred towards notice period reimbursement (Full or unserved notice period) is also recoverable for any hire leaving the organization within one year of joining.

Benefits

Other benefits applicable for Novartis Associates:

- Flexible work hours
- Personal Accident Insurance/Hospitalization Expenses
- Group Term Life with voluntary top up
- Employee Deposit Linked Insurance Scheme (EDLI)
- Annual Leave (29 days/year)
- Domestic and International relocation as applicable



(Signature)
Principal

Amdar Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

FORM XV [SEE RULE 77(2) (b)]

Name & Address of the Establishment:
Wage Slip for the Month of

JESUS MARIA SERVICES, MADKAL - GOA

ESIC: 3203500266

MARCH 2023

UAN: 101683991327

Siddhi Gawas

8847 Name of the Emp: कर्मचारी का नाम:

16.0

0 OT

Emp Code. : कर्मचारी कोड

25.0 Total Shifts

Deduction

Rate of Wages	Earned Wages	P.F
BASIC / मूल मजुरी + VDA / वी. डी. ए	9975.00	1197.0
OTHER ALLOW / इतर भत्ता	0.00	90.0
SHIFT ALLOW / शिफ्ट भत्ता	0.00	10.0
ALLOWANCE / भत्ता	399.00	34.00
OVERTIME	1596.00	0.00
LEAVE WAGES / रजेचा पगार	499.00	0.00
518.70	12469.00	TOTAL DED./
11137.00		एकूण कपात.

1331.00

Total Daily Wages/ एकूण रक्कम

NET PAY / निव्वळ वेतन

Emp Sign / कर्मचारी स्वाक्षरी



(Signature)

Principal

Amdar. Deepakbhai Kesarikar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



REF : MD/HRD/G-661/22-23

DATE : May 07th, 2022

To,

Mr. Prashant Fakri Gawas
H.No.503, Shalechiwadi,
Pikule, Sindhudurga,
Maharashtra - 416512.

Subject: Confirmation of Appointment.

Dear Mr. Gawas,

Based on your performance during the probation period, we are pleased to inform you that you have been confirmed in the services of the company as "Officer"- Production w. e. f. May 07th, 2022.

All other terms & conditions of your employment will remain the same.

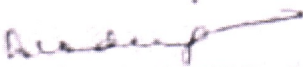
Looking forward to a better performance from you in future and with best wishes.

Kindly sign the second copy of this letter as a token of your acceptance and submit the same for our record.

Thanking you,

Yours faithfully,

For MOLBIO DIAGNOSTICS PRIVATE LIMITED


DOMINICA RODRIGUES e SAYED
MANAGER - HR & ADMINISTRATION

Molbio Diagnostics Private Limited

Regd. Office & Works: Plot No. L-46, Phase II D, Verna Industrial Estate, Verna - Goa 403 722, INDIA

Tel : +91-832-6724888 / 2783267 Email: admin@molbioldiagnostics.com

Email: sales@molbioldiagnostics.com Website: www.molbioldiagnostics.com

CIN: U33125GA2000PTC002909 GSTN: 30AACCMB275E1Z0




Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



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**UNICHEM
LABORATORIES LTD.**

HR/as/1443

26/02/2022

Ms. Pallavi G Gawas
Shalechiwadi, Usap,
Dodamarg, Sindhudurg,
Maharashtra.

SUB: TEMPORARY APPOINTMENT

Dear Ms. Gawas,

We are pleased to offer you a temporary post of "TEMPORARY PACKER" at our Pilerne, Goa Plant, on the following terms and conditions:

1. Your appointment is for a period from 26/02/2022 to 31/08/2022 and shall automatically stand terminated on close of work on 31/08/2022.
2. You will be paid a consolidated salary of Rs.379/- per day worked. The Consolidated Salary has been worked out in a manner so as to include inter alia components such as Basic, Special Allowance (VDA).
3. In addition to the consolidated salary you will be paid HRA of Rs.10/- per day worked.
4. The Company reserves its right to merge/split the consolidated salary/allowances etc. as and when found expedient to do so at its sole discretion or as and when it deems necessary due to any statutory legislation.
5. Your engagement is for the above period and may be terminated any time before the said period without giving any notice or assigning any reason.
6. Your appointment is subject to the rules and regulations of the Company.
7. You may be required to work in shifts in different departments at such time or times depending upon the exigencies of work.

Kindly return to us one copy of this letter duly signed by you in token of your acceptance of the terms and conditions mentioned above.

Thanking you,

Yours faithfully,
For UNICHEM LABORATORIES LIMITED,

Utkarsh Patil
(ASSOCIATE VICE PRESIDENT)

This Appointment Letter and all the clauses have been read and explained to me.
I have fully understood and accepted the above terms and conditions.
All future communication from the Company may be addressed to the following address:

Contact Phone: Mobile: _____

Signature: _____

Name : _____

Date : _____



Registered Office: Unichem Bhavan, Prabhat Estate, Off S. V. Road, Jogeshwari (West), Mumbai - 400 102, Maharashtra, India.
Tel: +91 (22) 6688323 • Fax: +91 (22) 26784391 • Website: www.unichemlabs.com • CIN: L99999MH1962PLC012451
Goa Plot No. 13 to 18, Pilerne Industrial Estate, Pilerne, Bardez, Goa - 403 511, India. • Tel: +91 (832) 6655000

Principal

Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



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M/S. SADEKAR ENVIRO ENGINEERS PVT. LTD.

Branch Office: 310, Dempo Tower, EDC Patto, Panaji 403001, Goa State, India
Phone : (0832)2437048 / 2437164
E-mail : sadekarenviro@rediffmail.com



EMPLOYEE IDENTITY CARD

NAME : PANDURANG GAWAS.

DESIGNATION: FIELD SURVEYOR

D.O.B.: 04-05-2000

BLOOD GROUP: A⁺

ESIC NO.: 3203546679

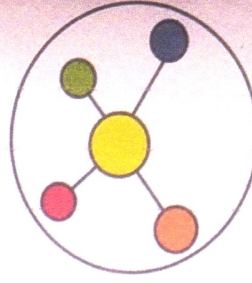
Authorized Signatory




Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

Date: 20.09.2022



MEHTA
API PVT. LTD.

To,
Mr. Adesh Bala Dalvi
At & Post-Ghotage,
Tal Dodamarg, Dist-Sindhudurg,
Maharashtra-416512

Mr. Adesh Dalvi

Sub: Offer Letter

Reference to your application dated 19.09.2022 and the subsequent interview you had with us, we are pleased to offer you a position **QC – Officer** in the services of our organization with effective 05.10.2022.

A detailed appointment letter will be given to you on the date of joining.

You have to join duty on or before 05.10.2022, unless otherwise extended by management in writing. In case you fail to report for duty as specified, our offer shall stand cancelled.

We welcome you to '**Mehta API**' family & look forward to a mutually satisfying association.

You are requested to submit resignation acceptance copy of your current organization within 5 days or at the earliest possible from receipt of this offer letter.


You are also requested to keep your remunerations confidential within our organization.

Please note that this offer letter is valid up to 05.10.2022 only.

Please sign the copy of this letter as confirmation of your acceptance of this offer & the terms & conditions as specified.

With Best Regards,

For MEHTA API PVT.LTD.


Mr. Santosh T. Wade
(Administration Manager)

OFFICE ADDRESS: 811, The Summit Business Bay, Near W. E. Highway Metro Station, Andheri - Kurla Road, Andheri (East), Mumbai - 400 09
Tel.: + 91-22-4039 0400 /422 E-mail: info@mehtaapi.com Website: www.mehtaapi.com
CIN : U24230MH1987PTCO43003 • GST NO. 27AAECS9868B1Z0
Amdar. Deepakbhai Kesarkar Science College, Dodamarg, Tal. Dodamarg, Dist. Sindhudurg, Maharashtra (India)




Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

GENO

Pharmaceuticals Pvt.Ltd



NAME : VAISHNAV GAWAS

EMPLOYEE CODE: 50964

DEPARTMENT : TABLET

DATE OF JOINING: 11.03.2024

ISSUED BY :



Principal
Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug.

**FDC LIMITED**

C-3 Sky Vistas, Near Versova Police Station 106-A, J. P. Road,
D. N. Nagar Andheri - West, Mumbai-400053

Payslip for the month of February 2024

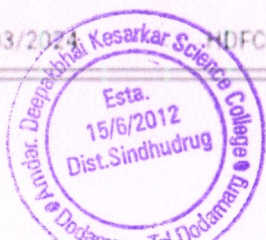
Employee Code	37124	Name	Chandan Chandrakant Gawas
Department	Quality Control	Designation	Officer
Unit	Factory - GOA III	Branch	Goa III
Grade	MS-1	PAN No.	DKVPG4476G
UAN No.	101886142654	PF No.	GAGOA001166300A0012823
ESIC No.	3203695065	Aadhar No.	341842857536
Paid Days	29.00	Supplementary Days	0.00

Earnings	Amount	Deductions	Amount
City Compensatory Allowance	0.00	Provident Fund	1746.00
Basic Salary	9300.00	ESIC	162.00
Special Pay	5250.00	LWF	10.00
HRA	4650.00		
Professional Development Allowance	2400.00		
Total Earnings :	21600.00	Total Deductions :	1918.00
		Net Pay :	19682.00

RUPEES : NINETEEN THOUSAND SIX HUNDRED EIGHTY-TWO ONLY

Payment Details :

Mode of Payment	Disbursement Date	Employee Bank	Account No	Amount
BANK TRANSFER	04/03/2024	HDFC BANK	50100567272136	19682.00



Principal
Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

NAVDURGA SERVICES
FF/05, RONALEE ARCADE, THANA, CORTALIM-GOA
Wage Slip for the month of Sep/2022

Emp ID 1621
 PF. No.
 NDP 21
 Grade

Employee Name: JAGURTI JANRADAN GORE
 ESI No. 3203559016
 Sal Structure ZEPHYR B COM
 LIAN 101704250225

Earnings	Rate	Amount	Deductions	Amount
BASIC	423.00	8,883.00	PF	1,280.00
VDA	85.00	1,785.00	ESI	84.00
SPECIAL AL	20.00	420.00	LWF	10.00
II SHIFT	25.00			
OT1	132.00			
OT2	138.25			
Total	528.00	11,088.00	Total	1,374.00
Net Pay		9,714.00		
In Words Rupees Nine Thousand Seven Hundred Fourteen Only				
				Signature



(Signature)
 Principal

Amdar Deepakbhai Kesarkar Science College
 Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

Medispray

Laboratories Pvt. Ltd.

Factory

346-348, Kundaim Ind. Estate,

Kundaim, Goa - 403 115.

Phone : (+91 832) 2394154/155, 2395670

Fax : (+91 832) 2395290, 2395640

Private & Confidential

Compensation Break-up for FY 24		
Name :KRISHNA V DALVI	Empno : MS11004	
Salary Component	Current Compensation (INR.) Per Annum	Revised Compensation (INR.) Per Annum 1 st April 2023
Basic	90,000	97,350
House Rent Allowance	36,000	39,675
Conveyance Allowance	22,800	22,800
Education Allowance	7,200	7,200
Medical Assistance	7,200	7,200
City Allowance	8,400	8,400
Food Allowance	7,200	7,200
Leave Travel Allowance	9,600	9,600
***Advance Bonus		6,933
Fixed Salary excluding retirals (Total A)	188,400	206,358
PF (12% of Basic)	16,128	19,170
**Exgratia 2 (15% of Basic) / Bonus	8,400	8,400
Fixed Salary including retirals (Total B)	212,928	233,928
Total Compensation	212,928	233,928

**Exgratia 2 / Bonus is paid annually.

*** Advance Bonus will be paid on a quarterly basis at the beginning of every quarter.

Note : Increment information is highly personal and confidential and any discussion / revealing of the information would be a violation of the Code of Conduct.



Principal

Amdar, Deepakbhai Kesarkar Science College,
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

Medispray Laboratories Pvt. Ltd.

Registered Office : Plot No.: 344/345, Kundaim Ind. Estate, Kundaim, Goa - 403 115
Phone: (91832) 2394354, 2394355 • Fax: (91832) 2395666 • E-mail: medispray@bsnl.in
Corporate Identity Number : U52311GA1992PTC002801



20-21

Cipla

30th May 2022

Private & Confidential

Mr. Arjun S Gawas

Empno : 90315

The FY 21-22 once again exposed all of us to some more revolutionary changes across the globe, especially in the healthcare industry. We have witnessed dramatic shifts from individuals taking ownership of their wellbeing, leading to a conscious shift from 'illness to wellness', to the latest innovations that create new digitally driven medical solutions. These remarkable changes also opened up new possibilities and avenues to take our purpose of Caring for lives to a totally different level.

This time once again Ciplaites demonstrated their passion and caring for our patients health and demonstrated outstanding performance.

We take this opportunity to thank you for participating and completing the MiDNA performance assessment cycle, for FY22. The Performance score of Cipla was **103%**. And, while we acknowledge each individual's contribution, this year we **Collaborated to WIN!**

Bravo to you for coming together as one solid team to deliver this outstanding performance. Congratulations!

In recognition of your contribution your salary is revised effective 1st April 2022. Please refer to the Annexure for the detailed breakup of your CTC.

As we move into FY 22-23, we ask you to focus and prioritize your actions that enhance business value and demonstrate both accountability and ownership for results and outcomes to build a stronger, Caring Cipla.

We look forward to your continued support, partnership and collaboration to deliver yet another fantastic performance in the year FY23.

Stay Safe. Stay Healthy.

With Warm Regards,

Geena V Malhotra

Geena V Malhotra



Geena V Malhotra
Principal

Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

GALAXY HOSPITAL

MEDICARE LABORATORIES



ARATI PRADHAN
Blood Group : O +ve

LAB TECHNICIAN




Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

 **M/S. SADEKAR ENVIRO ENGINEERS PVT. LTD.**
 Branch Office: 310, Dempo Tower, EDC Patto, Panaji 403001, Goa State, India
 Phone : (0832)2437048 / 2437164
 E-mail : sadekarenviro@rediffmail.com

EMPLOYEE IDENTITY CARD

NAME : MR. RAGHUNATH MAYEKAR
 DESIGNATION : SAFETY OFFICER
 D.O.B. : 20-03-2001
 BLOOD GROUP : B+
 ESIC NO : 3203459663

Authorized Signatory _____




Principal
 Amdar, Deepakbhai Kesarkar Science College
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



Ms.MEHA PHARMA PRIVATE LIMITED
Plot No.281,Kundaim Industrial Estate, Kundaim Goa,

PaySlip	100	Payslip for the month	May - 2024	Branch	Goa
Emp Code	GEMP311	Employee Name	Rupesh Sahadev Gawas	Basic	
Grade	Staff	Department	Engineering	Designation	Sr Officer
ESIC No		PF No		Division	
Joining Dt	11-Apr-2024				

Days Paid	31.00	Days Present	24.00	W.Off/Pd.Off	4.00 / 2.00	LWP/Absent	0.00 / 0.00
SL	1.00	CL	0.00	PL	0.00	CO + / CO -	0.00 / 0.00
Bal. SL	-1.00	Bal. CL	0.00	Bal. PL	0.00	Bal. CO	0.00

Earnings	Amount	Deductions & Recoveries	Amount
Basic	14680.00	PROV.FUND	1762.00
H.R.A	7340.00		
Special Allowance	7340.00		
Education Allowance	5740.00		
Conveyance Allowance	1600.00		
Amount Total :	36700.00	Amount Total :	1762.00

Net Pay : Thirty Four Thousand Nine Hundred Thirty Eight Rupees

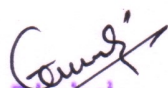


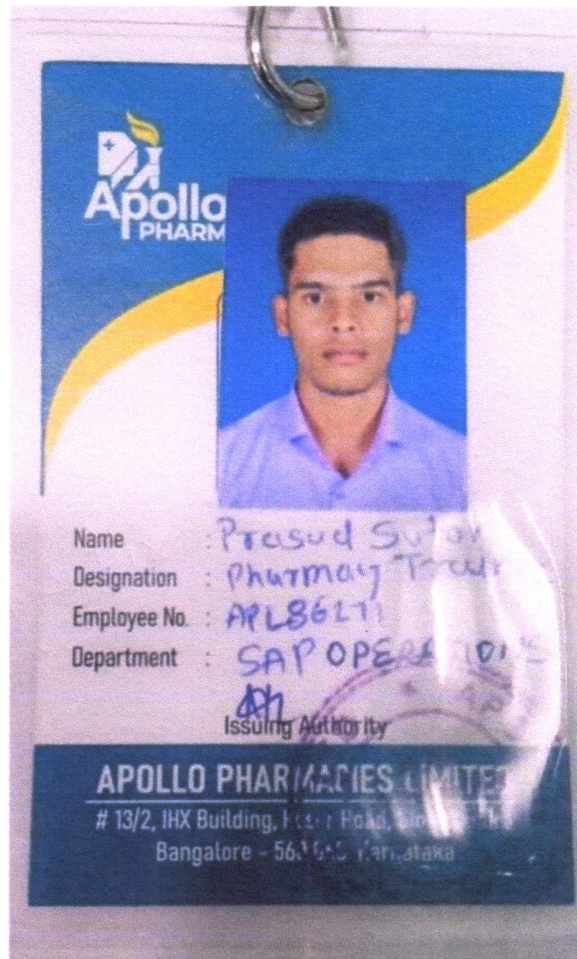
Net Pay :


34938.00


Principal
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Dodamarg, Tal.Dodamarg, Dist.Sindhudrug




Principal
Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug




Principal
Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



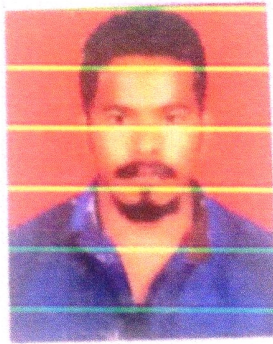

Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



Marksans Pharma Ltd.

Goa-North



Name : Ajay Gawas

Emp. Code : 10003833

Joining Date : 20/03/2017

Contact No : 0832-6724001



REDMI NOTE 5 PRO
MI DUAL CAMERA

Authorised Signatory



Principal

**Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug**

	माजी सैनिक सहकारी पतसंस्था मर्यादित, दोडामार्ग	
	सेवकी क. - एम. सी. सी. - एम. सी. एस. - क. एस. क. (सी) ३४१/७५-८४ मा.सं. ५५/१५४	फोन नं. ०२३६३-२५६७०७
ओळखपत्र		
	कर्मचाऱ्याचे नांव : कु. रुचिता रविंद्र नाईक	
	पत्ता: मु. खोक्रल, पो. उसप, ता. दोडामार्ग	
	अ. नो. सु. ता. : दि. ०१/०२/२०१७	
	पद: लिपिक	
	रक्तगट : A+ मोबा. : ९४२१२७२६८२	
	व्हा. चेअरमन	चेअरमन
		व्यवस्थापक



Principal

Amdar, Deepakbhai Kesarkar Science College
 Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

TMPCON072435661

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Unichem Laboratories Ltd. (E08173000031)
- with Telephone no. & E-mail address : Plot no. 15, 16, 17, 17A & 18, Pilerne Industrial Estate, Pilerne, Bardez Goa., PanjimNorth Goa, Goa
- : 0832-66555016
- : utkarsh.patil@unichemlabs.com
2. (a) Name of Apprentice (Block Letters) : LAWRENCE BAVTIS LOBO (A072462443)
- (b) Father's/Mother's /Spouse's Name : Bavtis Lawrence Lobo
3. Address of apprentice : H.No 183, Aynode Punarvasan, Zare-1, Dodamarg, H.No 183, Maharashtra, Sindhudurg
- : , 416512, H.No 183,
- : Sindhudurg, Maharashtra
4. Gender : Male
5. Date of Birth : 15-02-2004
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Production Machine Operator-Non-Sterile Formulation: Hard Gelatin Capsules Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
- (a) Duration of Basic Training : 2 Weeks
- (b) Period of On-the-Job Training : From 08-07-2024 to 02-07-2025
10. Apprenticeship Training Location : Unichem Laboratories Goa
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : Unichem Laboratories Ltd.
- Unichem Laboratories Goa
- North Goa
- Goa
11. (a) Date of execution of contract : N/A
- (b) Age of Apprentice on the date of execution of contract : 20 years, 4 months and 26 days
12. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



(Signature)
Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudurg

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	16000	14500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

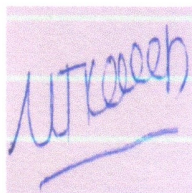
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian




Principal
Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

TMPCON072440669

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Unichem Laboratories Ltd. (E08173000031)
- with Telephone no. & E-mail address : Plot no. 15, 16, 17, 17A & 18, Pilerne Industrial Estate, Pilerne, Bardez Goa., PanjimNorth Goa, Goa
- : 0832-66555016
- : utkarsh.patil@unichemlabs.com
2. (a) Name of Apprentice (Block Letters) : PRATIK PRAKASH GAWAS (A072468457)
- (b) Father's/Mother's /Spouse's Name : Prakash Gawas
3. Address of apprentice : H.No 603, Bokarwadi, Usap, Dodamarg, H.N
- : o 603, Maharashtra, Sindhudurg, 416512,
- : H.No 603,
- : Sindhudurg, Maharashtra
4. Gender : Male
5. Date of Birth : 30-03-2003
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
- (b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Production Machine Operator-Non-Sterile Formulation: Hard Gelatin Capsules Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
- (a) Duration of Basic Training : 2 Weeks
- (b) Period of On-the-Job Training : From 08-07-2024 to 02-07-2025
10. Apprenticeship Training Location : Unichem Laboratories Goa
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : Unichem Laboratories Ltd.
- Unichem Laboratories Goa
- North Goa
- Goa
11. (a) Date of execution of contract : N/A
- (b) Age of Apprentice on the date of execution of contract : 21 years, 3 months and 12 days
12. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount



(Signature)
Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	16000	14500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian



Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

ANNEXURE A

Name: Aniket Manohar Desai	Designation: Trainee
Division: Manufacturing	Department: Formulation
Region: Goa	Location: Unit -7B

COMPONENTS	PER MONTH(RS)	PER ANNUM(RS)
BASIC	5500	66000
HOUSE RENT ALLOWANCE	2000	24000
CONVEYANCE ALLOWANCE	900	10800
FOOD ALLOWANCE	600	7200
ADDITIONAL ALLOWANCE	2000	24000
FIXED SALARY RETIRALS (TOTAL A)	11000	132000
PROVIDENT FUND	1080	12960
EXGRATIA /BONUS	1400	16800
FIXED SALARY INCLUDING RETIRALS (TOTAL B)	13480	161760

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013
 Phone +91 22 24826000 Fax +91 22 24826120 E-mail contactus@cipla.com Website www.cipla.com.
 Corporate Identity Number L24239MH1935PLC002380



(Signature)
 Principal
 Amdar. Deepakbhai Kesarkar Science College
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



Mr. OMKAR NAMDEV SADEKAR,
H NO 140
AYNODE PUNARVASAN, ZARE 1, DODAMARG,
SINDHUDURG, MHARASHTRA, 416512

20/06/2024

LETTER OF APPOINTMENT

Dear Mr. OMKAR,

After successfully processing your application, interview and discussions, we have pleasure in offering you appointment in our Company as **ASSISTANT TECHNICIAN** w.e.f 20/06/2024, based at MAPUSA in **SERVICE Dept.** You will be reporting to Mr. **HARSHCHIDAMBAR VASANTRAO KUBAL - WORKS MANAGER.**

The terms and conditions of your contract of employment will be as follows:

1. Salary Details:

As per offer, the compensation details are attached in Annexure 1.

The company shall have the right to reconstitute the structure of your package of emoluments based on the need of the company or on account of change in any statute.

2. Retiral Benefits:

You will be entitled to Provident Fund & Gratuity as per the respective enactments.

3. Leave:

You will be eligible for leaves as per the Leave Policy of the Company.

4. Tax Applicability:

Income Tax, as applicable, will be deducted from the compensation payable to you, as per the contract of employment, through the payroll system of the Company.

5. Code of Conduct:

The Company has framed and implemented, code of conduct policies for the due observance and compliance by the employees of the Company, in the course of employment with the Company.

These policies are integral part of this letter of appointment, which have been explained to you separately. These policies are also available on the intranet HR portal of the Company. By accepting this letter, you undertake to abide by these policies. The Company reserves its right to modify or amend these policies, from time to time. Failure to abide by these policies will lead to appropriate disciplinary action.

6. Probation & Notice Period:

- You will be on probation for a period of 3 (Three) months from the date of joining. Your probationary period may be extended, if considered necessary by the Company. During the period of probation, employee shall have the right to resign from the service of the Company, without giving any notice. Similarly Company will have the option to terminate the service of the employee, without any notice or salary in lieu thereof, without assigning the reason.
- On satisfactory completion of the Probation Period including extension, if any, either party can terminate this contract of employment by giving 1 (one) calendar month notice in writing or payment of one month gross salary in lieu of notice period or part thereof.

7. Bonus & Incentive

- You may also be eligible for Attendance /Performance/ Productivity Linked Incentives, earned leave as per Company policy and statutory regulations. However, if for achieving the said productivity if you are required to work extra hours, then the monetary compensation as per law for these extra hours shall be adjusted from the incentive paid under this clause.
- Incentive is not only linked to production and productivity but also mainly to the profits of the Company, therefore the annual bonus payable to you as per the provisions of the Payment of Bonus Act will be adjusted from the incentives and balance amount if any would be payable as per the respective provisions.



PROVORIM : 36/1, ALTO PROVORIM, BARDEZ, GOA - 403 521. PH.. 0832-2419200

Mob: 9822104595

Principal

Amdar, Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Unichem Laboratories Ltd. (E08173000031)
with Telephone no. & E-mail address : Plot no. 15, 16, 17, 17A & 18, Pilerne Industrial Estate, Pilerne, Bardez Goa., PanjimNorth Goa, Goa
: 0832-66555016
: utkarsh.patil@unichemlabs.com
2. (a) Name of Apprentice (Block Letters) : AKASH ARJUN PARAB (A072484493)
(b) Father's/Mother's /Spouse's Name : Arjun Parab
3. Address of apprentice : H.No 600, Heduswadi, Sasoli, Dodamarg, H
: .No 600, Maharashtra, Sindhudurg, 416511
: , H.No 600,
: Sindhudurg, Maharashtra
4. Gender : Male
5. Date of Birth : 21-04-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : 12th - Science
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Production Machine Operator-Non-Sterile Formulation: Hard Gelatin Capsules Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 15-07-2024 to 09-07-2025
10. Apprenticeship Training Location : Unichem Laboratories Goa
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Unichem Laboratories Ltd.
Unichem Laboratories Goa
North Goa
Goa
11. (a) Date of execution of contract : N/A
(b) Age of Apprentice on the date of execution of contract : 24 years, 2 months and 24 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

(Signature)
Principal

Amdar. Deepakbhai Kasarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	16000	14500	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No

(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

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19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian

Principal
Amdar. Deepakbhai Kasarkar Science College
Dadamarg, Tal. Dadamarg, Dist. Sindhudurg



Name : GURUNATH AMOL GAWAS	Department : Warehouse	Company : INDOCO REMEDIES LTD.
Emp.Code : 41041	Designation : Sr. Officer	Hire Date : 09.Jun.2024
Begin Date : 01.07.2024 - 31.07.2024	Subarea : Goa Unit 1	Emp subgrp : O-03
Account No.	Earnings - Deductions = Net Amount	ESIC No. PAN UAN
50100395464032	33,748.01 - 2,544.00 = 31,204.00	BVNPG6817Q

Earnings		Deductions		Perks/Other income/Exemptions/Rebates	
Basic Pay	21,200.00	Ee PF contribution	2,544.00		
HRA	10,600.00				
Education Allowance	200.00				
Personal Allowance	873.00				
Snacks Allowance	600.00				
Shift Allowance	275.00				
Conveyance - Adj	0.01				
Total	33,748.01	Total	2,544.00		

Days Paid 31.00	LWP Days 0.00	Arrear Days	Take Home Pay 31,204.00
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Perk Details	Any Other Income	Non-Taxable Perks	Incentives And Variable Pay
			Not Applicable

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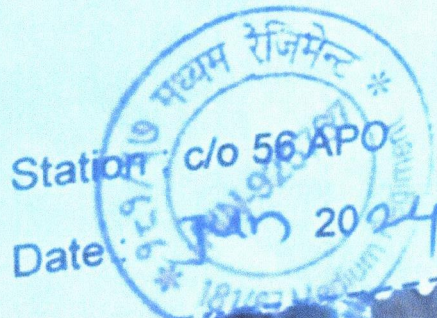

Principal
Amdar, Deepakbhai Kesarkar Science Coll.
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug

LEAVE CERTIFICATE

चेतावनी
यात्रा के दौरान किसी भी व्यक्ति अथवा अनाधिकृत व्यक्ति से खाने पीने का सामान ग्रहण न करें।
इसमें जहर हो सकता है जिससे आपकी जान माल को खतरा हो सकता है।

No. A3454349F Rank AV (GNR) Name Ramchandra Desai
of 181 /67 Med Regt has been gtd 12 days (AL/CL/PAL/BAL/AAL/SL) wef. 05 Jun 2024
to 16 Jun 2024 with permission of Prefix on - and Suffix
on - being Sunday/Holiday. His home address is as under :-
Vill. Palye Post. medhe
Teh. Dodamarg Dist. Sindhudurg
State MH Rly Stn. Sindhudurg
Rky wt. - Date of Issue -
Phone No. - Pin. 416-549

CO -
ADJT -
BC -
S/JCO -



Gururaj
Principal
Amdas. Deepakbhai Kesarker Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

Lt Col / Maj
ले कॉल / जयर
Battery Commander
बैट्री कमाण्डर
181/67 Medium