



SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

**AMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE**

( AFFILIATED TO UNIVERSITY OF MUMBAI )

DODAMARG, DIST. – SINDHUDURG 416 512 ( M. S.)

EMAIL – [dkscsci@gmail.com](mailto:dkscsci@gmail.com)

TEL. NO. – 02363 256755

ESTD. – 2012

COLLEGE CODE – 166

## **Criteria 6**

### **Governance, Leadership and Management**

#### **Key Indicator – 6.3**

#### **Faculty Empowerment Strategies**

##### **Metric No. 6.3.1**

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression





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### Criteria 6

#### Governance, Leadership and Management

##### Key Indicator – 6.3

##### Faculty Empowerment Strategies

##### Metric No. 6.3.1

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3	BOI GR
4	Safety Management
5	Planning ,Preparation and Performance in Achieving Higher Grades in NAAC Accreditation
6	National Seminar NEP
7	Performance Appraisal Report
8	Photo Gallery





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### 6.3.1 The institution has effective welfare measures for teaching and nonteaching staff

#### List of the welfare Scheme

Sr. No.	Name of the schemes
1	Promote for self-development / Academic improvement / And faculty development program in higher Education
2	Provide help to get Loan through Shikshak Path Pedhi
4	College Uniform for Non-Teaching Staff.
5	Drinking water facilities.
6	Felicitation on Achievement.
7	Pantry facilities.
8	Medi-claim facility with the help of joint director Panavel
9	Organizes Seminar, Workshops and Conference
10	Conduct various Sport activity for Teaching and Non-teaching Staff
11	Diwali gift for Teaching and Non-Teaching
12	Regular temperature checkup of staff by Thermal Gun during pandemic
13	Bank of Maharashtra Scheme
14	Leave Application

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg



  
Principal  
Amdar Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg





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**Welfare measure Facilities for teaching and non - teaching staff**

Sr. No.	Facility	Description
1	Drinking water facilities	The college provides pure drinking water to the students, teaching and non-teaching staff.
2	Tea club	Tea and coffee is provided to teaching and non-teaching staff.
3	Organizes Seminar, Workshops and Conference	IQAC Organizes workshop and national seminar to encourage the staff.
4	Conduct various Sport activity for Teaching and Non-teaching Staff	For the district level, non-teaching staff games college provide support to the non-teaching staff.
5	Diwali gift for Teaching and Non-Teaching	Staff is gifted during the festival of Diwali
6	Regular temperature checkup of staff by Thermal Gun during pandemic	Regular temperature checkup of staff by Thermal Gun during pandemic to main ten the social health and Higgins.
7	Uniforms	College Supports for the Uniforms to the Non-Teaching Staff Mr. Amol Rajaram Jadhav Mr. Arun Bhiva Gawas Mr. Lawoo Rama Thakar Mr. Sagar Balku Naik Mr. Amit Khandu Naik Mr. Vithoba Eknath Warak Mr. Premkumar Mahesh Kamble

*[Signature]*  
Principal



Amdar Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



8	Loan Facility Through Bank	The college has Provides loan Facility Through Bank to the teaching and Non-teaching Staff
		Mr. Nitin Manik Chougale
		Mr. Mahesh Shrikant Patil
		Mr. Amit Baburao Dhenge
		Dr. Sadashiv Vithal More
		Mr. Balu Vishnu Rashivade
		Mr. Amol Ashok Desai
		Mr. Sudhir Narayan Kumbhar
		Mr. Mayappa Dattu Patade
		Mr. Amol Rajaram Jadhav
		Mr. Arun Bhiva Gawas
		Mr. Lawoo Rama Thakar
		Mr. Sagar Balku Naik
		Mr. Amit Khandu Naik
		Mr. Vithoba Eknath Warak
		Mr. Premkumar Mahesh Kamble



*Balchenge*  
 IQAC Coordinator,  
 A.D.K. Science College  
 Dodamarg.

*Ganesh*  
 Principal  
 Amdar, Deepakbhai Kesarkar Science College  
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg





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## Promote for Self-Development / Academic improvement & Faculty

### Development Program Higher Education

Sr. No.	Name of the Teacher	Name of Education	Period
1	Mr. Nitin Manik Chougale	Orientation Course	20 June 2022 to 19 July 2022
2	Mr. Amit Baburao Dhenge	Orientation Course	20 June 2022 to 19 July 2022
		FDP	05 Aril 2023 to 27 April 2023
		FDP	30 Jan. 2023 to 5 Feb. 2023
3	Mr. Mahesh Shrikant Patil	Orientation Course	20 July 2022 to 18 Aug. 2022
4	Mr. Balu Vishnu Rsashivade	Orientation Course	20 July 2022 to 18 Aug. 2022
5	Dr. Sadashiv Vitthal More	Orientation Course	20 July 2022 to 18 Aug. 2022
6	Mr. Milind Vishnu Golase	Orientation Course	21 Aug. 2023 to 19 Sep. 2023

### Refreshers Course

Sr. No.	Name of the Teacher	Name of Education	Period
1	Mr. Nitin Manik Chougale	Refreshers Course	30 June 2023 to 14 July 2023
2	Mr. Amit Baburao Dhenge	Refreshers Course	30 June 2023 to 14 July 2023
3	Mr. Mahesh Shrikant Patil	Refreshers Course	30 June 2023 to 14 July 2023
5	Dr. Sadashiv Vithal More	Refreshers Course	22 Aug. 2023 to 05 Sep. 2023



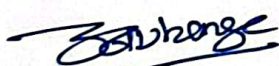


**Felicitation on Achievement**

Sr. No.	Name of the Teacher	Name of Education	Declaration Date
1	Mr. Nitin Manik Chougale	Ph.D.	Pursing

**Organization of seminar/ workshop for Staff**

Sr. No.	Program	Organizing Committee	Year
1	Two days' workshop on Planning preparation and performance in achieving higher grades in NAAC Accreditation	IQAC	2022-2023
2	National Seminar on "National Education Policy (NEP) 2020: Recent Development	IQAC	2022-2023

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal  
Amdar, Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

राष्ट्रीयकृत बँकांकडून प्राप्त State Government  
Salary Package (SGSP) अंतर्गत विमा योजनांबाबत  
कर्मचाऱ्यांना अवगत करणेबाबत...

महाराष्ट्र शासन

वित्त विभाग

शासन परिपत्रक क्र. संकीर्ण-२०१९/प्र.क्र.१४१/२०१९/कोषा-प्रशा-५

मादाम कामा मार्ग, हुतात्मा राजगुरु चौक,

मंत्रालय, मुंबई-४०० ०३२.

दिनांक : ०८ ऑक्टोबर, २०२०.

संदर्भ - वित्त विभाग, शासन पत्र क्र.संकीर्ण २०१९/प्र.क्र.१४१/२०१९/

कोषा प्रशा ५, दि.३१.०८.२०२०

**शासन परिपत्रक**

शासकीय/निमशासकीय अधिकारी / कर्मचारी यांच्या वेतन बँक खात्याशी संलग्न अपघात विमा विषयक योजना विविध बँकांकडून राबविण्यात येत आहेत. सदर योजनांसंदर्भातील माहिती संदर्भाधीन पत्रान्वये सर्व प्रशासकीय विभागांना अवगत करण्यात आलेली आहे.

शासकीय अधिकारी /कर्मचारी यांचे वेतन खाते कोणत्या बँकेत असावे याबाबत शासन कोणतेही निर्देश देऊ शकत नाही. तथापि वेतन खात्याशी संलग्न असणाऱ्या अपघात विमा विषयक विविध योजना या अधिकारी / कर्मचारी यांच्या वैयक्तिक फायद्याच्या आहेत. त्याकरीता बँकांकडून कोणतेही वेगळे शुल्क आकारले जात नाही. तसेच अशा योजना वेतन खात्याशी संलग्न असल्याने वेतन खाते उघडल्यानंतर त्या आपोआप लागू ठरतात. त्यामुळे काही राष्ट्रीयकृत बँकांकडून प्राप्त State Government Salary Package (SGSP) अपघात विमा योजनांचा लाभ मिळण्यासंदर्भात अधिकारी / कर्मचारी यांना परिपत्रकान्वये अवगत करणे आवश्यक वाटते. बँकांकडील वेतन खात्याशी संलग्न योजनांच्या माहिती अभावी शासकीय अधिकारी /कर्मचारी अशा योजनांपासून वंचित राहू नये अशी यामागे शासनाची भूमिका आहे. सदर योजनेच्या अनुषंगाने खालील बाबी निदर्शनास आणण्यात येत आहे.

१. सदर परिपत्रकासोबत जोडलेल्या विवरणपत्रामध्ये वित्त विभागास राष्ट्रीयकृत बँकांकडून प्राप्त "State Government Salary Package" (SGSP) अंतर्गत अपघात विमा योजनेचे विविध लाभ यांची माहिती दर्शविलेली आहे.

२. सदर परिपत्रक हे केवळ मार्गदर्शनपर आहे. अधिकारी /कर्मचाऱ्यांचे वेतन खाते कोणत्या बँकेत असावे याबाबतचा निर्णय कर्मचाऱ्याने वैयक्तिकरित्या घ्यावयाचा आहे.





३. शासकीय अधिकारी / कर्मचारी यांना उपरोक्त योजनेबाबत काही शंका उद्भवल्यास त्यांनी संबंधित बँकांच्या स्थानिक शाखेकडे अथवा बँकेच्या मुख्यालयाकडे परस्पर संपर्क साधावा. सदर प्रकरणी कोणतीही चौकशी अथवा पत्रव्यवहार वित्त विभागाकडे करू नये.

सदर शासन परिपत्रक महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आले असून, त्याचा संकेतांक २०२०१००८१७२९१७९८०५ असा आहे. हा आदेश डिजीटल स्वाक्षरीने साक्षांकित करुन काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांचे आदेशानुसार व नांवाने,

INDRAJEET  
SAMBHAJI GORE

Digitally signed by INDRAJEET SAMBHAJI GORE  
DN: CN = INDRAJEET SAMBHAJI GORE, C = IN, S =  
Maharashtra, O = GOVERNMENT OF MAHARASHTRA,  
OU = FINANCE DEPUTY SECRETARY  
Date: 2020.10.08 17:32:23 +05'30'

(इंद्रजित गोरे)

शासनाचे उप सचिव

प्रत,

१. मा. विरोधी पक्षनेता, विधानसभा / विधान परिषद, महाराष्ट्र विधानमंडळ सचिवालय, मुंबई.
२. सर्व मा. विधानसभा / विधान परिषद व संसद सदस्य,
३. मा. राज्यपाल यांचे सचिव
४. मा. मुख्यमंत्री यांचे सचिव
५. मा. उपमुख्यमंत्री यांचे सचिव
५. सर्व मा. मंत्री व मा. राज्यमंत्री यांचे खाजगी सचिव
६. सर्व मंत्रालयीन प्रशासकीय विभाग
७. सर्व मंत्रालयीन प्रशासकीय विभागांच्या अधिन असलेल्या सर्व विभागांचे व कार्यालयांचे प्रमुख
८. प्रबंधक, मुळ न्यायालय शाखा, उच्च न्यायालय, मुंबई
९. प्रधान महालेखापाल (लेखापरीक्षा)- १, महाराष्ट्र, मुंबई
१०. प्रधान महालेखापाल (लेखा व अनुज्ञेयता)-१, महाराष्ट्र, मुंबई
११. महालेखापाल (लेखापरीक्षा)-२, महाराष्ट्र, नागपूर
१२. महालेखापाल (लेखा व अनुज्ञेयता)-२, महाराष्ट्र, नागपूर
१३. आयुक्त, आयकर (TDS) चर्नीरोड, मुंबई ४००००२
१४. आयुक्त, आयकर (TDS) सिव्हील लाईन, नागपूर ४४४००१
१५. प्रबंधक, उच्च न्यायालय (अपील शाखा) मुंबई
१६. सचिव, महाराष्ट्र लोकसेवा आयोग, मुंबई
१७. सचिव, महाराष्ट्र विधीमंडळ सचिवालय, मुंबई
१८. प्रबंधक, लोक आयुक्त व उपलोक आयुक्त यांचे कार्यालय, मुंबई



पृष्ठ ३ पैकी २

- १९.प्रबंधक, महाराष्ट्र प्रशासकीय न्यायाधिकरण, मुंबई
२०. मुख्य माहिती आयुक्त, महाराष्ट्र राज्य, मुंबई
- २१.विशेष आयुक्त, महाराष्ट्र सदन, कोपर्निकस रोड, नवी दिल्ली
- २२.सर्व विभागीय आयुक्त
- २३.सर्व जिल्हाधिकारी
- २४.सर्व जिल्हापरिषदांचे मुख्य कार्यकारी अधिकारी
- २५.संचालक , लेखा व कोषागारे, मुंबई
- २६.अधिदान व लेखा अधिकारी, मुंबई
- २७.सहसंचालक,लेखा व कोषागारे,कोकण/पुणे / नाशिक/औरंगाबाद/ अमरावती/नागपूर
- २८.संचालक, स्थानिक निधी लेखापरीक्षा, कोकण भवन, नवी मुंबई
- २९.सहसंचालक,स्थानिक निधी लेखापरीक्षा कोकण/पुणे/ नाशिक/औरंगाबाद/ अमरावती/ नागपूर
- ३०.वित्त विभागातील सर्व कार्यासने
- ३१.निवड नस्ती कोषा प्रशा.५

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal  
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Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

पृष्ठ ३ पैकी ३



(A) Benefits before Accidental Death

Sr.No.	Name of the Bank	After the incident of accident every card holder would get Cashless Golden Hour treatment and all other treatments free of cost, including admission deposit.
1	2	3
1	Bank of Maharashtra	After the incident of accident golden hour cashless treatment up to Rs.1.00 lakh
2	Bank of Baroda	---
3	Bank of India	---
4.	State Bank of India	---

(B) Benefits after Accidental Death/Disability

Account Holder /Family of the victims would get following benefits after his/her accidental death.(Along with the Banking facilities as per SGSP scheme)

Sr N.	Name of the Bank	Personal death accidental insurance	Permanent Total Disability Cover	Permanent partial Disability Cover	Air Accident Death Cover	Additional	ATM cum Debit card					Concession in Rate of interest on retail loans like Home loan, vehicle loan and personal loan
							Cash withdrawal	POS	Annual Charges	Rupay card Insurance	Transaction	
1	2	3	4	5	6	7	8	9	10	11	12	13
1.	Bank of Maharashtra	40lacs	40 lacs	20 lacs	100 lacs	Personal Accident Insurance and permanent total disability cover up to Rs.2.00 lakh(In built with RUPAY Platinum Debit Card)	50,000/-	2lacs	Nil	2 lacs	Unlimited	To be decided by Bank on case to case basis on request of Employer
2.	Bank of Baroda	40lacs	40 lacs	20 lacs	10lacs	Free Premier credit card to employees subject to eligibility criteria of on a minimum income of Rs.60,000/- month. Complementary Air Accidental Insurance of Rs. 50 lacs and other accidental insurance of Rs.10 lacs on Credit Card.	As per limit on variant of debit card issued upto Rs.50,000/-	As per limit on variant of debit card issued upto Rs 2 lacs	Nil	2 lacs	Unlimited	100% waiver on processing charges on home loan /auto loan / Personal loan/ education loan
3.	Bank of India	30lacs	30 lacs	15lacs	100 lacs	----	---	---	Nil	---	Unlimited	As per Norms
4.	State Bank of India	20lacs	---	---	30 lacs	Additional Accident Insurance cover of upto Rs.5lacs on ATM debit card Air Accident Insurance cover of upto Rs.10lacs on ATM debit card.	---	2lacs	Nil	---	Unlimited	---

*S. D. Phange*  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



*Principal*  
Amdar. Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



SHARMIK VIDYARTHI DYNASEVA SANSTHA'S  
**AMDAR DIPAKBHAI KESARKAR SCIENCE COLLEGE, DODAMARG**

(Affiliated to Mumbai University)

Tal. Dodamarg, Dist. Sindhudurg, Ph. 02363- 274205 256755  
E-mail : dkscsci@gmail.com

Ref.No. DKSC/2022-23/62

Date : 13/01/2023

To,  
Manager,  
Surya Gas Safety Device,  
Shivaji Nagar, Kudal,  
Tal.- Kudal,  
Dist.- Sindhudurg.

**Subject- Request to organise safety Management Workshop For College Laboratory**

Respected sir,

As per above subject Department of Chemistry wish to organise safety Management Workshop For College Laboratory on 16/01/2023.

So, I request you please accept our request and organise such thing.

Yours Faithfully,

I/C Principal

Amdar Deepakbhai Kesarkar Science College  
Dodamarg Tal. Dodamarg, Dist. Sindhudurg

Received  
A.D.K. Science  
13/01/2023

IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



Principal  
Amdar Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



Date-12/01/2023

To,

Prof. M. V. Golase

I/C Principal,

Amdar Deepakbhai Kesarkar Science College,

Dodamarg.

**Subject- Permission for safety Management Workshop**

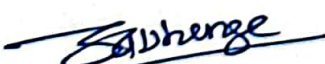
Respected Sir,

Department of Chemistry has plan to organised Safety Management Workshop on 16/01/2023 at 9:00 am in college.

So, I request you sir please give us permission & valuable support to Organise such thing.

Thank you,

  
Yours Faithfully,

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal  
Amdar. Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

# गॅस सुरक्षा अभियान आणि मोहिम

!!! काळजी घ्या !! सुरक्षित रहा !! निरोगी रहा !!!

(ARAI, ISO:9001 च्या प्राधिकरणाचे अधिकृत आणि नियंत्रणाखाली)

To

## SURYA SAFETY

गोमदार दिपकशाई केमिकल कॉलेज दोर्गाजरी

विषय: गॅस सुरक्षा अभियान आणि मार्गदर्शनाची व्यवस्था करण्यासाठी परवानगी घेणे

गॅस सुरक्षा आणि त्याचे महत्त्व, जागरूकता याविषयीचा कार्यक्रम, गॅस दुर्घटनेमुळे होणारा धोका, खबरदारी आणि सुरक्षितता उपाय.

आदरणीय सर/मॅडम,

आपले मानवी जीवन दिवसेंदिवस असुरक्षित होत आहे. अनपेक्षित नैसर्गिक आणि मानव निर्मित आपत्ती अशी काही संकटे येवू शकतात. ती टाळण्यापाहिजेत आणि त्या संकटांना मोठ्या धैर्याने सामना केला पाहिजे. किरकोळ निष्काळजीपणा मुळे काही धोकादायक घटना किंवा आपत्ती उद्भवते. पण त्या आपण टाळू शकतो. गॅस त्यांपैकी एक आहे. हे आपल्या मानवांसाठी खूप धोकादायक आहे. गॅस आपत्तीमुळे जिवितहानी आणि आर्थिक हानी मोठ्या प्रमाणात उद्भवते. आम्ही आमच्या ~~तुम~~ ग्रुप ऑफ कंपनीद्वारे नियमितपणे संभाव्य जोखिम घटक आणि प्रदर्शनासह प्रत्येकदात्मक सुरक्षा उपाय यासंबंधी कार्यक्रम विनामूल्य आयोजित करतो.

### आमच्या कार्यक्रमाची उद्दीष्ट्ये:

१. एल.पी.जी. गॅस सिलेंडर आणि त्याचा वापर याबद्दल योग्य माहिती देणे.
२. गॅस दुर्घटनेची कारणे आणि खबरदारी.
३. गॅस सुरक्षितते बाबत मार्गदर्शन
४. वैज्ञानिक तंत्रज्ञान : गॅस सेफ्टी डिव्हाइस
५. अनपेक्षित गॅसमुळे होणारी आग किंवा गॅस गळतीवर नियंत्रण ठेवणे.
६. समाजाची वागणूक बदला आणि निष्काळजीपणा टाळा.

### \* आमच्या कार्यक्रमाची रचना:

१. आमचा परिचय
२. माहितीपूर्वक व्याख्यान
३. सुरक्षा प्रात्यक्षिक किंवा व्यावहारिक कार्याचे सादरीकरण.
४. सार्वजनिक प्रश्नांची उत्तरे
५. गॅस सुरक्षा उपकरणाचा प्रचार
६. प्रेरणादायी शोवट

आपले समन्वयने कृपया वेळ आणि तारीख योग्य रित्या ठरवा आणि आम्हाला कळवा.

मग आमचे अधिकृत प्रतिनिधी आणि अधिकारी आमच्या कार्यक्रमाची व्यवस्था करताल.

तुमचे वेळापत्रक, आम्ही तुमचा परिसर, गाव, निवासी आणि व्यवसायीक सुरक्षित करण्याचा प्रयत्न करू.



**SURYA GAS SAFETY DEVICE**  
Room No.10, 2nd Floor, Swarup Complex  
Near Gajanan Furniture,  
Shivaji Nagar, Kudal 416 520  
Mob. 7028471374





SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

# AMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE

( AFFILIATED TO UNIVERSITY OF MUMBAI )

DODAMARG, DIST. - SINDHUDURG 416 512 ( M. S. )

EMAIL - [dksscsci@gmail.com](mailto:dksscsci@gmail.com)

ESTD. - 2012

TEL. NO. - 02363 256755

COLLEGE CODE - 166

## Department of Chemistry

### Workshop On Fire Safety

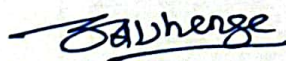
Workshop on "Fire Safety" Organized by Amdar Deepakbhai Kesarkar Science College Dodamarg in association with Department of Chemistry and Surya Gas Safety Device Kudal, Sindhudurg to the Office Assistant, Assistant Professors and Lab attenders in college premises.

About the Workshop:

A workshop is conducted on fire safety on 16 January 2023 from 9.00 am for Lab Attenders, Assistant Professors and office Assistants. Fire safety training begins by identifying the basic properties of fire. All fires start when heat (a source of ignition) comes into contact with fuel (anything that burns) and oxygen is present. To prevent a fire the goal is to keep sources of ignition and fuel apart.

The fire safety risk assessment helps identify what a workplace needs to do to prevent a fire and keep people safe. The assessment looks at:

- Emergency routes and exits
- Fire detection and warning systems
- Firefighting equipment
- Removal or safe storage of dangerous substances
- The emergency fire evacuation plan
- The needs of vulnerable people
- Communication with employees and others on the premises
- Staff fire safety training

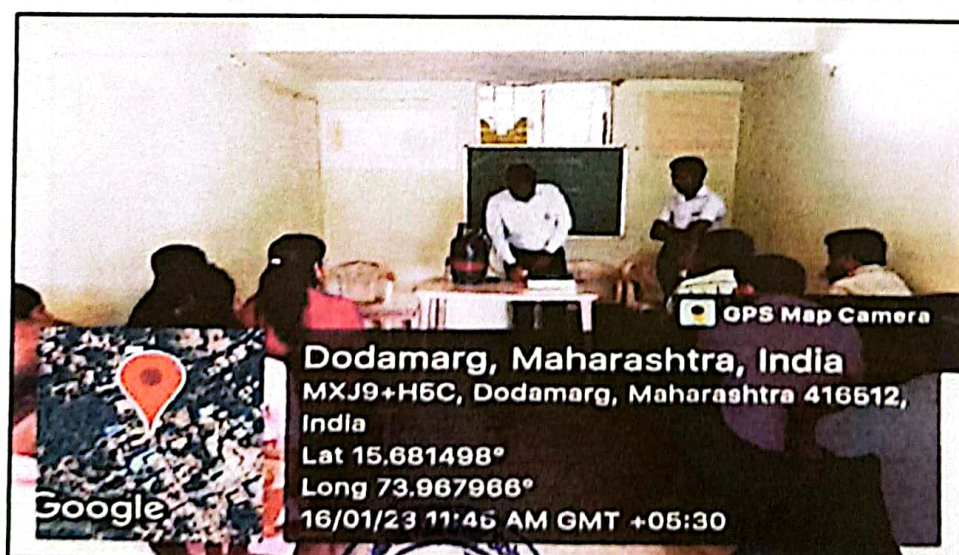
  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



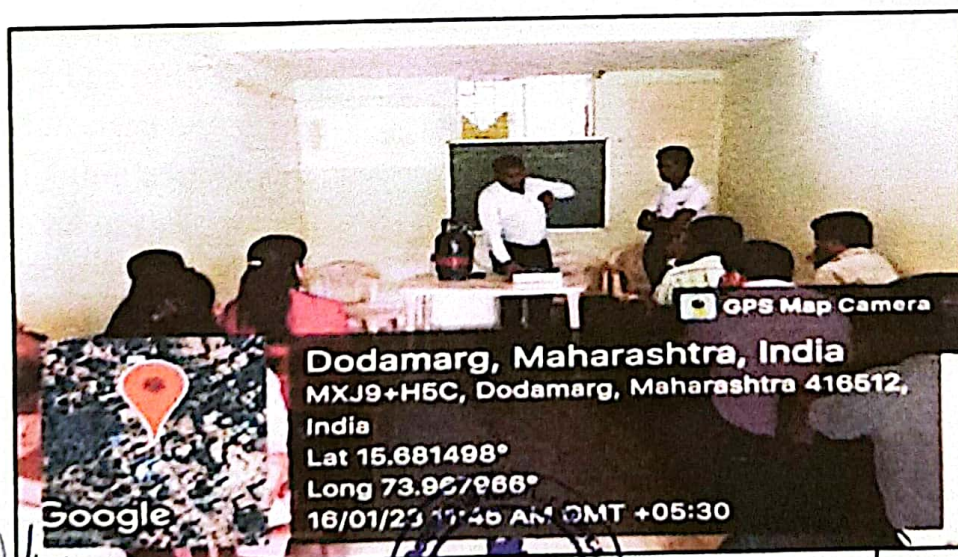
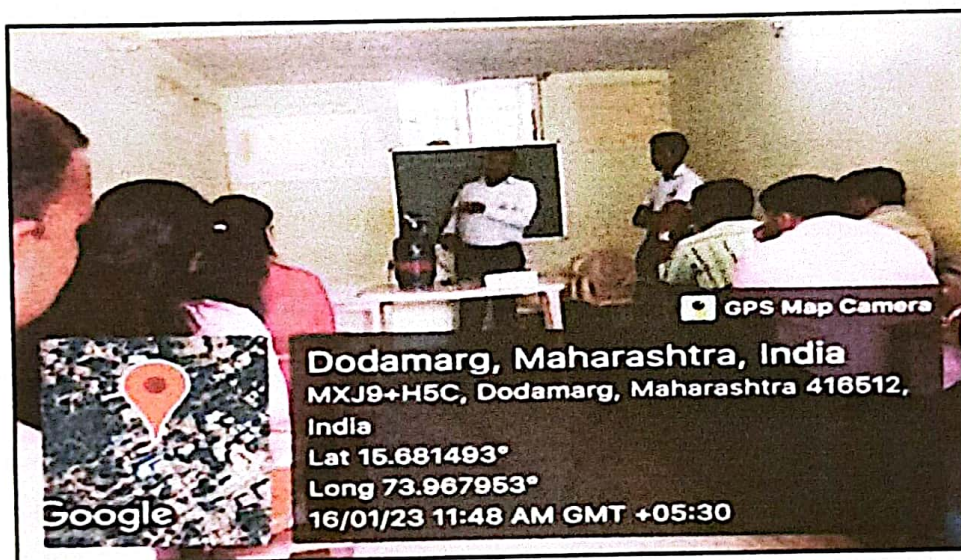
  
Principal  
Amdar. Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



A fire safety risk assessment is the first step in identifying fire hazards. It also identifies the people at risk, state of emergency preparedness, and effectiveness of controls in the workplace. With the information from the risk assessment staff can make improvements in their fire safety plans and eliminate or reduce risks. College can also ensure appropriate training is provided to staff of each Departments. Participants were actively involved in the Demo process and learnt to deal with prevention of Accidental generation of fire in different situations. Mr. M. V. Golase , I/C Principal had instigated the session. Mr. N. M. Chougale, HOD of Chemistry had coordinated this workshop.







Head  
 Department of Chemistry  
 Sc. College Dodamarg



Principal  
 Amdar, Deepakbhai Kesarkar Science College  
 Dodamarg, Tal. Dodamarg Dist. Sindhudurg





SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

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DODAMARG, DIST. – SINDHUDURG 416 512 ( M. S.)

EMAIL – [dkscsci@gmail.com](mailto:dkscsci@gmail.com)

TEL. NO. – 02363 256755

ESTD. – 2012

COLLEGE CODE – 166

Two days' workshop

On

**“Planning, Preparation and Performance in Achieving Higher Grades in NAAC Accreditation” “**

**One page Report**

To encourage our college staff for the preparation of NAAC documentation IQAC department of Amdar Deepakbhai Kesarkar Science College, Dodamarg organized two days' work shop on “Planning, Preparation and Performance in Achieving Higher Grades in NAAC Accreditation” on 19<sup>th</sup> and 20<sup>th</sup> November 2022 at the college cultural Hall. For this program keynote Address was delivered by Prof. Dr. Arun Patil Vice Chancellor Sanjay Ghodawat University, Kolhapur and Dr. Uttam Jadhav Dean Academics Sanjay Ghodawat University, Kolhapur has worked as a workshop Facilitator. For this workshop two days are scheduled by the IQAC in which different sessions are planned.





In this workshop total four sessions are planned for the better understanding of the NAAC accreditation process and how we will get higher grades. We are attempting to boost the expertise of our employees through this exercise, which will also be beneficial in preparing key documents for the respective procedure. Some brainstorming sessions were also organized in the workshop for the smooth exchange of ideas. Moreover, an attempt was made to educate non-teaching staff members about their involvement in the NAAC accreditation procedure. Our teachers discussed in depth about the doubts and difficulties faced by them and inquired about the questions that comes under respective criterions.

Through this program we are succeeded to inculcate the importance of planning and preparation of documentation for NAAC accreditation. It was organized to foster acquisition of our faculty about the concepts of values of NAAC. Hope we are successful in the clear of their doubt and difficulties and add-on information regarding the work done in the accreditation process. A total 22 participants are attended and benefitted from this workshop. In the valedictory session, we thanked to all the resource persons, dignitaries and participants.







*Babhege*

IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



*Deepakbhai*  
Principal

Amdar Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug





SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

**AMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE**

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TEL. NO. - 02363 256755

ESTD. - 2012

COLLEGE CODE - 166

## **Department Of Chemistry**

### **One page report on National Seminar**

Date - 12/08/2022

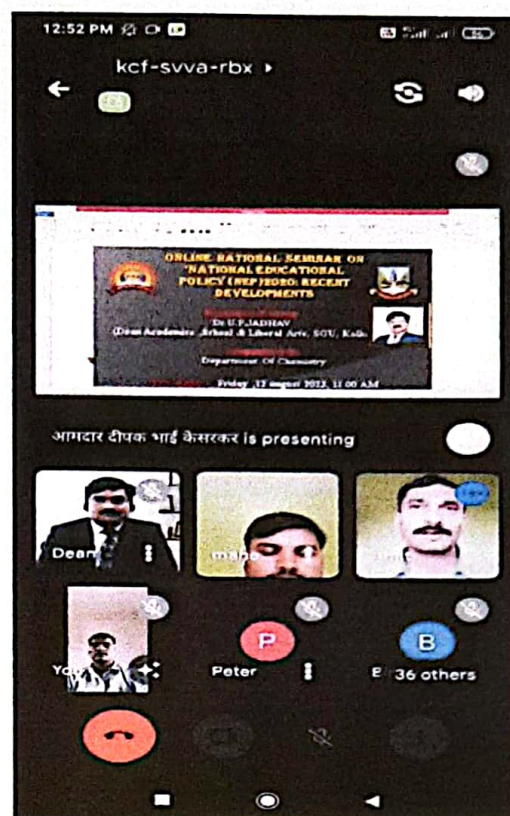
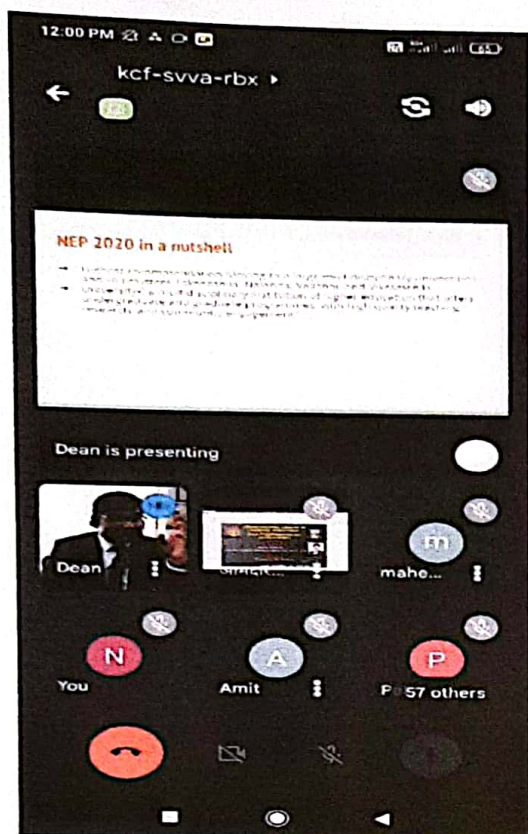
National Education Policy (2020): Recent Developments\_It is argued that, we must look at the NEP as a strategy & vision document. The academic thrust of the NEP has been found to be very promising & to know more recent developments made in NEP and how to achieve the goals of education using NEP-2020, Department of Chemistry organize National seminar on subject "National Education Policy 2020: Recent Developments, through online mode on Google Meet.

The Resource person of seminar was Dr. U. P. Jadhav sir, Dean Academics of Sanjay Ghodawat University, Kolhapur.

The program starts with online inauguration done by Mr. M. S. Patil sir. They had well come to Dr. U.P. Jadhav sir, also well come to our patron Mr. P. R. Shingte Sir, secretary Mrs. Shingte madam and all the participants.

Mr. N. M. Chougale, HOD of chemistry put the proposer on behalf of principal. They mention environmental importance of Dodamarg tehsil. Also said the vision & mission of Shramik Vidyarthi Dnyanaseva saunth's & mention what the efforts are taken by our President to achieve the set goals of college in education field. Mr. Chougale further explains the purpose of organizing such seminar they said, education is not only about livelihood, but it is about life, they pointed out that intelligence does not rely on memory alone ,it is ability to see patterns that we have not seen before, where research & judgement is required. Hence the purpose of education must be the enhancement of human intelligence.





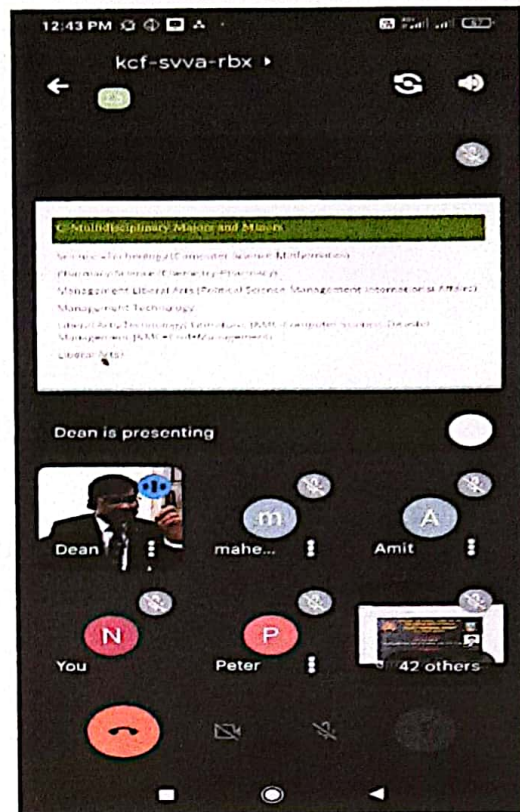
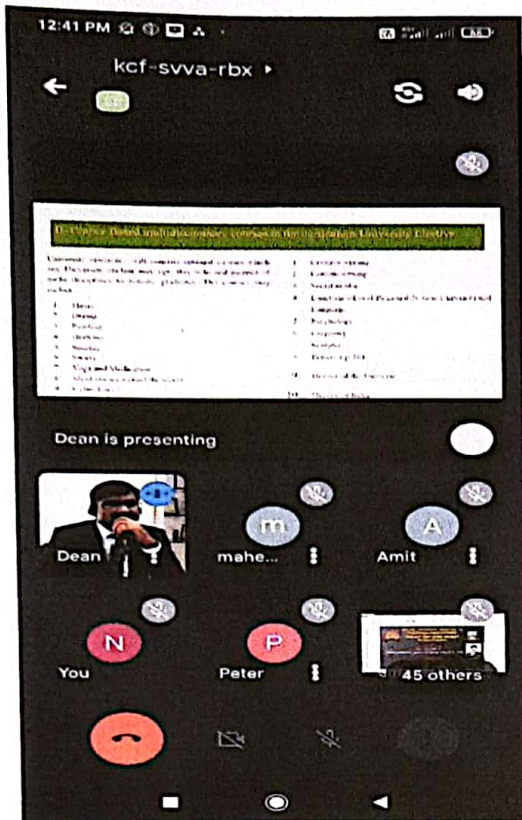
Resource person Dr. U. P. Jadhav sir, shared how this reformative & revolutionary policy lunched in 2020, transformed the face of the Indian education system, they said that the document could be deemed successfully so far with respect to its aims to push educational institutes to revamp their pedagogical practices in alignment with evolving market dynamics. Besides edtech, NEP has also come to the nations aid helping it achieve United Nations sustainable developments goals targeted for 2030.


Dr. Jadhav sir clear all the doubts satisfactorily which is questioned by participants.

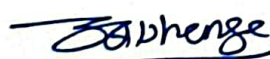
Finally, the seminar ends with vote of thanks, done by Mr. A. B. Dhenge sir.







  
 Head  
 Department of Chemistry  
 K. Sc. College Dodamarg

  
 IQAC Coordinator,  
 A.D.K. Science College  
 Dodamarg.



  
 Principal  
 Amdar. Deepakbhai Kesarhar Science College  
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg





UNIVERSITY OF MUMBAI  
SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

AAMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE DODAMARG

At Post Dodamarg, Dist Sindhudurg 416 512

Email [dkscsci@gmail.com](mailto:dkscsci@gmail.com) ESTD 2012 .College Code-166

(AFFILIATED TO MUMBAI UNIVERSITY)



## NATIONAL SEMINAR ON

**NATIONAL EDUCATIONAL POLICY  
(NEP) 2022: OPPORTUNITIES AND  
CHALLENGES**

**Resource Person: Dr. U.P. Jadhav**

(Dean, School of Liberal Arts, SGU, Kolhapur)



**Organized by : Jointly Organized by Department Of Chemistry & IQAC**

### OUR PATRONS

Hon.Mr. Pandurang Ramchandra Shingte  
President

Hon.Mrs. Swati Pandurang Shingte  
Secretary

SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S KOLHAPUR

### INVITEES

Asst.Prof.M.V.Golase  
(I/C Principal)

Asst.Prof.N.M.Chougale  
(Head,Department of Chemistry)

AAMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE  
DODAMARG.

### ORGANISING COMMITTEE

Asst.Prof. A.B.Dhenge (Co-Ordinator IQAC)

Asst.Prof.M.S.Patil

Asst.Prof.P.V.Samarth

Adv.Mr.M.D.Patade (IT Co-Ordinator)

**REGISTRATION LINK-** <https://forms.gle/bqY8gKiBHC9472d99>

**Date and Time**

**DATE & TIME:**  
12 AUGUST 2022, 11:00 AM

**TELEGRAM LINK**

[https://t.me/+Dz3cN\\_qDHDRjMTg9](https://t.me/+Dz3cN_qDHDRjMTg9)

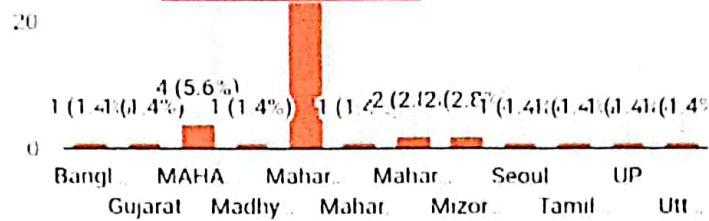






## National Educational Policy (NEP)2020:Rec

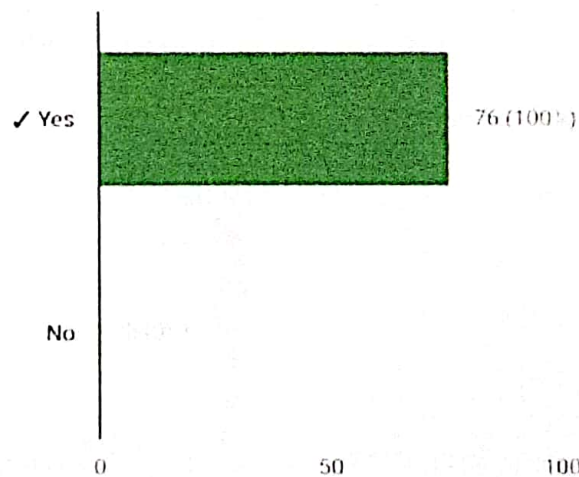
Questions Responses **76** Settings Total points: 100



Are you Attended Online National Seminar?

Copy

76 / 76 correct responses



Country	Number of Respondents	Percentage
Bangl	1	1.4%
MAHA Gujarat	4	5.6%
MAHA Madhy	1	1.4%
Mahar	55	77.5%
Mahar	1	1.4%
Mizor	2	2.8%
Seoul	2	2.8%
Tamil	1	1.4%
UP	1	1.4%





1:17 PM

4G+ 57

docs.google.com/forr



## National Educational Policy (NEP)2020:Rec

Questions Responses 76 Settings Total points: 100

### Institution /Organization

76 responses

Mangalmay Institute of Management and Technology

Dr.ajeenkya D.Y. Patil School of Engineering

Achara college of management studies  
achara

GOGATE AND WALKE COLLEGE BANDA

Ajeenkya D Y Patil School Engineering

ADYPSOE

Reena Mheta college Bhayandar west

Late Munjaji Patil Junior college Malegaon

Department

Copy

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal  
Amdar Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg

## Appendix- 2: Sample formats for Teacher appraisal Reports

(Source: UGC)

### Format- 1

#### PERFORMANCE APPRAISAL REPORT

FOR THE YEAR :

#### FOR SELF APPRAISAL OF TEACHERS

##### I) General Information

- a) Name :  
b) Address (Residential) :  
c) Designation :  
d) Department :  
e) Date of Birth :  
f) Area of Specialization :

##### A) Academic Qualifications

Exam Passed	Board/ University	Subjects	Year	Division/Grade Merit etc.

\* Teachers already in employment at the time of introduction of the scheme and for new entrants at the time of joining of the institution.





ii) **Research Experience & Training–** **NIL**

Research Stage	Title of work/Theses	University where the work was carried out
Research Guidance(give names of students guided successfully)	–	–
Training(please specify)	–	–

B) **Research Projects carried out:** **NIL**

Title of the Project	Name of the funding Agency	Duration	Remarks

C) **Seminars, Conferences, Symposia Workshops etc. attended:** **NIL**

Name of the Seminar/ Conference/ Symposia Workshop, etc.	Name of the Sponsoring Agency	Place and Date



### III) Teaching Experience

Courses Taught	Name of the University/ College / Institution	Duration

Total Teaching Experience :  
a) Under-graduate (Pass) :  
b) Under-graduate (Hons) : —  
c) Post-graduate :

### VIII) Innovations/Contributions in Teaching

a. Design of Curriculum :  
b. Teaching methods :  
c. Laboratory experiments :  
d. Evaluation methods :  
e. Preparation of resource material  
Including books, reading materials,  
Laboratory manuals etc. :  
f. Remedial Teaching / Student  
Counseling (academic) :  
g. Any Other : NIL





ix) **Extension Work/Community Service**

a. Please give a short account of your contribution to:

i) Community work : —

such as values of National Integration,

secularism, democracy, socialism,

humanism, peace, scientific temper, flood

or drought relief, small family norms etc. :—

ii) National Literacy Mission : NIL

b) Positions held/Leadership role played in :

organizations linked with Extension Work

and National Service Scheme (NSS), or

NCC or any other similar activity :—

**D. Participation in Corporate Life:**

Please give a short account of your contribution to :

a) College/University/Institution :

b) Co-curricular Activities :

c) Enrichment of Campus Life

(Hostels, sports, games, cultural activities) :



Co –curriculum and extra curriculum  
activities

d) Students Welfare and Discipline :

e) Membership/Participation in Bodies/Committees  
on Education and National Development :

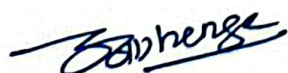
f) Professional Organization of Teachers. :

E. (a) Membership of Professional Bodies,  
Societies etc. :

(b) Editorship of Journals :

F. Any other information :

(Signature of the Teacher)



IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal

Amdar. Deepakbhai Kesarkar Science College,  
Dodamarg, Tal. Dodamarg, Dist. Sindhudurg



Format- 2

PERFORMANCE APPRAISAL REPORT  
FOR SELF APPRAISAL OF TEACHERS

A. General Information

- a) Name :
- b) Date of Birth :
- c) Address (Residential) :
- d) Designation :
- e) Department :
- f) Area of Specialization :
- g) Date of Appointment :
- i. In the institution :
- ii. In the present post :
- h) Honors Conferred :

B. Teaching

(a) Classes Taught

Class	Periods		

\* (To be filled at the end of every academic year)

\*\* L=Lecture T=Tutorial P=Practical



b) Regularity and Punctuality : Adhering strictly to the principal guidelines

as per the Department Minute book and  
Teaching plan.

c) Details of course teaching plan, synopses  
of lecturers, and reading lists supplied to  
students :

d) Details of participation in the following:

(i) University Education :

(ii) Internal Evaluation :

(iii) Paper Setting :

(iv) Assessment of Home assignments :

(v) Conduct of Examinations :

(vi) Evaluation of Dissertation etc. :

**C. Details of Innovations / Contribution in Teaching, during the year :**

a) Design of curriculum :

b) Teaching methods :





c) Laboratory experiments :

d) Evaluation methods :

e) Preparation of resource material including books,  
reading materials, laboratory manuals etc. :

f) Remedial Teaching / Student Counseling

(academic) :

The time for those students.

g) Any other :

**D. Improvement of Professional Competence:**

(a) Details regarding refresher courses/orientation attended, participation in summer schools, workshops, seminars, symposia etc. including open university courses/M.Phil., Ph.D.

**NATIONAL LEVEL SEMINARS:**

**E. Research Contributions:**

a) Number of students (M.Phil./ Ph.D.):

At the beginning of the year		Registered during the year	Completed during the year
		-	-



b) No. of research papers published (please enclose list):

c) Research Projects: NIL

Title of the Project	Name of the funding agency	Duration
—	—	—
—	—	—

d) Details of Seminars, Conferences, Symposia organized :

e) Patents taken if any, give a brief description:

f) Membership of Professional Bodies, Editorship of Journals etc. :

#### F. Extension Work/Community Service

a) Please give a short account of your contribution to:.

i) Community work such as values of National

Integration, secularism, democracy, socialism,

humanism, peace, scientific temper, flood or drought

relief, small family norms etc. :





ii) National Literacy Mission :

g) Positions held/Leadership role played in organizations linked with Extension work and National Service Scheme (NSS), or NCC or any other similar activity. :

G. Participation in Corporate Life :

Please give a short account of your contribution to:

- a. College/University/Institution :
- b. Co-curricular activities :
- c. Enrichment of campus life  
(hostels, sports, games, cultural activities) :
- d. Students welfare and Discipline :
- e. Membership/Participation in Bodies/Committees on  
Education and National Development :
- f) Professional Organizations of Teachers



## H. Assessment

- a) Steps taken by you for the evaluation of the course/program me taught :  
class test seminars, internal examination and group discussion.

## I. General Data

State brief assessment of your performance indicating


- (a) achievements, :  
(b) difficulties faced and :  
(c) suggestions for improvement. :

(Signature of the Teacher)

## J. \* Verification of factuality data :

- A. General Information  
B. Teaching  
C. Details of Innovations/Contribution in teaching, during the year  
D. Improvement of Professional competence  
E. Research contributions  
F. Extension work/community service  
G. Participation in Corporate Life

(Signature of the Person authorized\*)

  
IQAC Coordinator,  
A.D.K. Science College  
Dodamarg.



  
Principal  
Amdar. Deepakbhai Kesarkar Science College  
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug



Conduct various Sport activity for Teaching and Non-teaching Staff.

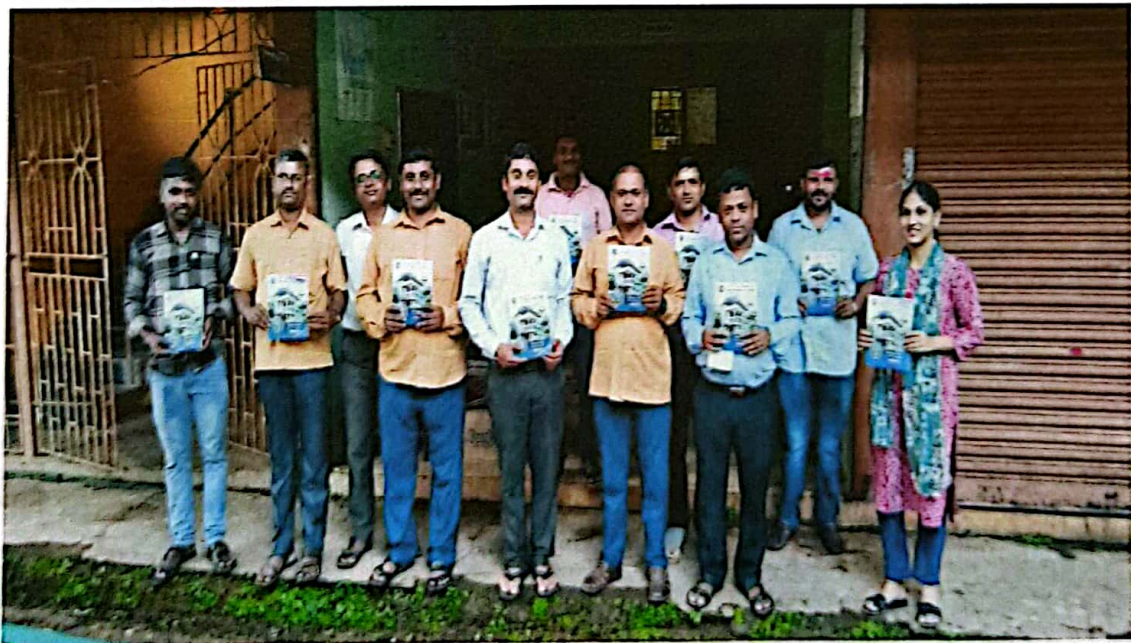




College Supports for the Uniforms to the Non-Teaching Staff.



The college has Provides loan Facility Through Bank to the teaching and Non-teaching Staff.





The college has birthday celebrations for teaching and non-teaching staff.







*B. D. Henge*  
 IQAC Coordinator,  
 A.D.K. Science College  
 Dodamarg.



*Principals*  
 Principal  
 Amdas Deepakbhai Kesarkar Science College  
 Dodamarg, Tal. Dodamarg, Dist. Sindhudurg