



(AFFILIATED TO UNIVERSITY OF MUMBAI)
DODAMARG, DIST. - SINDHUDURG 416 512 (M. S.)

EMAIL - dkscsci@gmail.com ESTD. - 2012 TEL. NO. - 02363 256755

COLLEGE CODE - 166

Criteria 5

Student Support and Progression

Key Indicator – 5.1 Student Support

Organisation wide awareness and undertakings on policies with zero tolerance







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Policy Statement on Zero Tolerance Policy

Shramik Vidyarthi Dnyanseva Santha's Amdar Deepakbhai Kesarkar Science College Dodamarg is committed to create and maintain a community, having zero tolerance towards sexual harassment or harassment due to ragging. Our college is committed to facilitate an environment in which students, teacher and administrative staff can work together with utmost satisfaction. In pursuance of these commitment, our college has constituted anti ragging committee and Anti- sexual harassment committee as per the relevant provisions of the Maharashtra prohibition of ragging act 1999 and the sexual harassment of women's at workplace (prevention, prohibition, redressed) act, 2013 respectively. The committees can entertain any sort of complaints against act of ragging or sexual harassment happened on the campus or off the campus. Field visits, excursions and any other activity organised by the institute including the period of travelling. The institution provides a mechanism, by which such complaints can be dealt with as per statutory requirements through the respective committees. Any complaints made to the committee is taken up and sorted very seriousness. The committee conducts periodically meetings to review for its overall working for every academic year. In addition to this, the committee organize awareness and sensitization programs for college students. Such programme may include workshops, guest lectures. The college always complies with all other details as set out under various provisions of the respective enactments and rules framed there under so as to ensure zero tolerance towards any act of ragging or sexual harassment.

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OBJECTIVES OF THE POLICY

To fulfil the directive of the Supreme Court, as per UGC directives and the Mumbai University in respect of implementing a policy against sexual harassment in the institution.

- To evolve a mechanism for the prevention and redressed of sexual harassment cases and other acts of gender-based violence in the institution.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To provide an environment free of gender-based discrimination.
- To ensure equal access of all facilities and participation in activities of the college.
- To create a secure physical and social environment which will deter acts of sexual harassment
- To promote a social and psychological environment that will raise awareness about sexual harassment in its various forms.

Amdar. Deepakbhai Kesarkar Science College Oodamarg, Tal.Dodamarg, Dist.Sindhudrug



Amdar Deepakbhai Kesarkar Science College Dodamarg.

Anti-Sexual Harassment Committee

COMPLIANT FORM

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Amdar, Deepakbhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug



SHRAMIK VIDYARTHI DNYANSEVA SANSTHA'S

AMDAR DEEPAKBHAI KESARKAR SCIENCE COLLEGE

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EMAIL - dkscsci@gmail.com ESTD. - 2012 TEL. NO. - 02363 256755 COLLEGE CODE - 166

Date: 08/01/2022

Notice

All the first year, Second year and Third year students are informed that the Awareness program on Sexual harassment of Women's at work place has been organized by Anti Sexual Harassment committee on 10 January 2022 And the timing would be 10.30 AM at College cultural hall of our college. All students are invited to participate in this programme.

Note- This programme is compulsory for all students.

Head,
Anti-Sexual
Harassment Committee

Amdar, Deepekbhai Kesarkar Science College Dedamany, Tal.Dedamang, Dist.Sindhudrug







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COLLEGE CODE - 166

Report on "Sexual Harassment of Women at Workplace"

Introduction: On the 10th of January 2022, an important and timely awareness programme on "Sexual Harassment of Women at Workplace" was organized by the Sexual Harassment Cell and Anti-Ragging Committee of Amdar Deepakbhai Kesarkar Science College, Dodamarg. The event took place in the college's Cultural Hall from 11:00 AM to 1:00 PM and was well-attended by students, faculty, and staff.

Inauguration:

The programme was inaugurated by Mr. M. V. Golase, who emphasized the significance of addressing this critical issue in today's society. His inspiring words set the tone for the event, highlighting the college's commitment to creating a safe and inclusive environment for all its members. Adv. Naik also emphasized the importance of creating awareness and fostering a culture of respect and gender equality in educational institutions and workplaces alike. He provided practical tips on recognizing, preventing, and addressing sexual harassment, ensuring that all attendees left with a deeper understanding of their rights and responsibilities in this regard.

Interactive Session:

Following the keynote address, there was an interactive session where participants had the opportunity to ask questions and seek clarifications. This session allowed for meaningful discussions, enabling attendees to share their concerns and experiences.

Amder, Deepakbhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug

Awareness Initiatives:

As part of the programme, the Sexual Harassment Cell also launched several awareness initiatives, including informative posters across the campus. These materials contained essential information on how to report incidents of sexual harassment and the support services available to victims.

Conclusion:

The "Sexual Harassment of Women at Workplace" awareness programme was a resounding success. It not only educated the college community about the importance of preventing and addressing sexual harassment but also empowered individuals with knowledge and resources to ensure a safer and more respectful workplace.

The efforts of the organizing committee, along with the invaluable insights shared by Adv. Mr. P. L. Naik, have undoubtedly contributed to fostering a culture of respect and gender equality within Amdar Deepakbhai Kesarkar Science College, Dodamarg. This event serves as a testament to the institution's commitment to the well-being and safety of its members.

As we move forward, it is crucial that we continue to raise awareness and actively work towards eradicating sexual harassment from our workplaces and society as a whole. Programmes like this one are essential steps in that journey.



Amdar. Deepakbhai Kesarkar Science College Dodarnarg, Tal.Dedarnarg, Dist.Sindhudrug







Principal
Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal. Dodamarg, Dist. Sindhudrug

Sr. No.	Name of the Students / Staff	Class /	Contact No.	Signature	D I
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Amdar Deepakbhai Kesarkar Science College Dodamarg

Attendance Sheet

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Date - 08/01/2023

Notice

All the first year, Second year and Third year students are informed that the Awareness program on Sexual harassment of Women's at work place has been organized by Anti Sexual Harassment committee and Woman empowerment committee on 12 January 2023 And the timing would be 10.30 AM at College cultural hall of our college. All students are invited to participate in this programme.

Note- This programme is compulsory for all students.

Head,

Anti-Sexual

Harassment Committee

Principal



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Report On

An awareness Program on "Sexual Harassment of Women at Workplace and POSCO Act

An awareness Program on "Sexual Harassment of Women at Workplace" was organized by Sexual harassment and anti-ragging committee, of Amdar Deepakbhai Kesarkar Science College Dodamarg on 12 January 2023 between 10. 30 am to 12.30 pm at Cultural Hall of college. Mr. M. V. Golase the former I/C Principal of college is the chairperson of the program. Ad Mr. Pravin L. Naik is the chief guest the programme. Empowerment Committee head Ms. M. M. Shet gave the vote of thanks. More than 40 student's participants attended the programme.

 Number of Participants: More than 50 students attended the program.

Program Highlights:

5/8/2012

- The program focused on raising awareness about "Sexual Harassment of Women at Workplace."
- The presence of Mr. Pravin L. Naik as the chief guest suggests the importance and significance of the event.
- It's commendable that more than 40 students actively participated in the event, highlighting the importance of addressing this issue.

Such awareness programs are essential in promoting a safe and respectful environment for women in the workplace, and it's encouraging to see educational institutions taking proactive steps to address this issue. We thankful to Adv. P. L. Naik for this amazing session of lecture.

Amder, Deenakhhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug



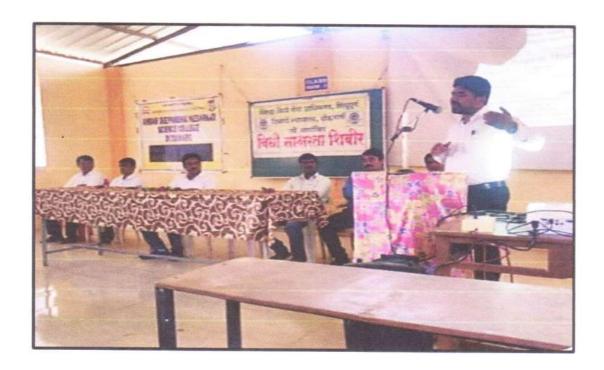




Principal

Amdar. Deepakbhai Kesarkar Science College
Dodamarg, Tal.Dodamarg, Dist.Sindhudrug





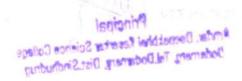


Principal
Arndar, Deepakbhai Kesarkar Selence College
Dodamarg, Tal.Dedamarg, Dist.Sindhudrug

Shramik Vidyarthi Dnyanseva Sanstha's

Amdar Deepakbhai Kesarkar Science College Dodamarg <u>Attendance Sheet</u>

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Shramik Vidyarthi Dnyanseva Sanstha's

Amdar Deepakbhai Kesarkar Science College Dodamarg

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Date: 08/02/2023

Notice

All the first year, Second year and Third year students are informed that the 'Self Defence Programme' has been organized by Anti-Sexual Harassment Committee and Woman empowerment committee on Friday 10 February 2023. And the timing would be 10.30 AM at College cultural hall of our college. All students are invited to participate in this programme.

Note- This programme is compulsory for all students.

Head,

Anti-Sexual

Harassment Committee

Principal



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Report On

Self-Defence Awareness Program with Chief Guest Mr. Harshad Khanolkar from Hindu Jan Jagruti Mission.

Amdar Deepakbhai Kesarkar Science College was abuzz with enthusiasm on 10/02/2023 as it hosted a Self-Defence Awareness Program, organized by the Women Empowerment committee And Anti-Sexual Harassment Committee. The event featured esteemed Chief Guest Mr. Harshad Khanolkar from the Hindu Jan Jagruti Mission; a prominent organization dedicated to raising awareness on various societal issues.

The program commenced with a warm welcome extended to Mr. Khanolkar, who delivered an enlightening and empowering keynote address. He stressed the importance of self-defence techniques for personal safety and discussed the need for self-awareness in today's world. His insights into self-defence strategies were both informative and inspiring, resonating with the audience.

The event was presided over by the college's Principal, Mr. M. V. Golase, who emphasized the institution's commitment to ensuring a safe and secure environment for all students and staff. Mr. Golase commended the efforts of the Women Empowerment committee And Anti-Sexual Harassment Committee in organizing such crucial awareness programs.

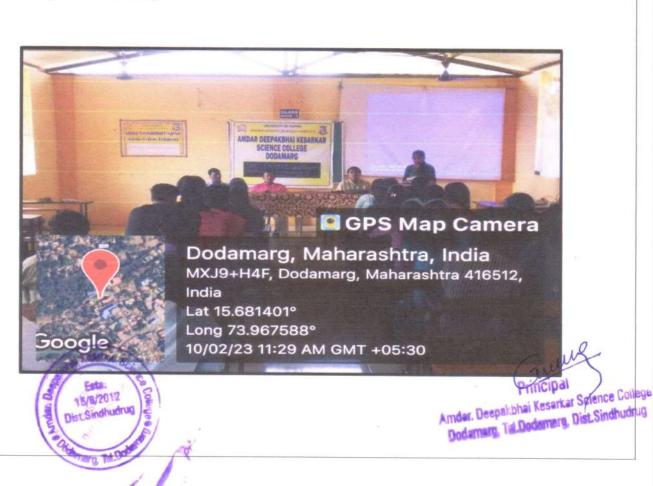
Mr. A. B. Dhenge, the Head of IQAC (Internal Quality Assurance Cell), also addressed the gathering, highlighting the significance of holistic education that encompasses physical and mental well-being. He encouraged students to actively participate in programs like this, which equip them with essential life skills.

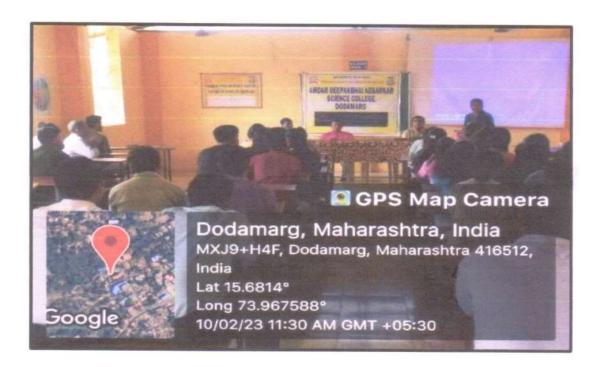
Amder. Deepakbhai Kesarkai Science College Dodamarg, Tal. Dodamarg, Dist. Sindhudrug The Non-Teaching Staff provided logistical support, ensuring the smooth flow of the event. Their dedication and effort were commendable, contributing to the overall success of the program.

The presence of 50 enthusiastic students was a testament to the importance of such initiatives. They actively engaged in the program, expressing their appreciation for the opportunity to learn essential self-defence skills and increase their awareness of personal safety.

In conclusion, the Self-Defence Awareness Program with Chief Guest Mr. Harshad Khanolkar was a resounding success. It not only educated participants about self-defence but also fostered a sense of empowerment and community awareness. The event served as a reminder of the college's commitment to the well-being and safety of its students and staff. Such initiatives are instrumental in shaping responsible and confident individuals who can navigate the challenges of the modern world with resilience.

The Women Empowerment Committee and the Anti-Sexual Harassment Committee look forward to organizing more such programs to equip individuals with essential life skills and promote a safer and more aware society.









Amdar, Deepakbhai Kesarkar Science College Dodamarg, Tel Dodamarg, Dist Sindhudrug

Sr. No.	Name of the Students / Staff	Class / Designation	Contact No.	Signature	Remark
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Amdar Deepakbhai Kesarkar Science College Dodamarg . Lossiti

Attendance Sheet

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(AFFILIATED TO UNIVERSITY OF MUMBAI)
DODAMARG, DIST. – SINDHUDURG 416 512 (M. S.)

EMAIL - <u>dkscsci@gmail.com</u> ESTD. - 2012

TEL. NO. – 02363 256755 COLLEGE CODE – 166

Date -16/07/2023

Notice

All the first year, Second year and Third year students are informed that the 'One Day guest lecture on women's safety' has been organized by Laxmibai Sitaram Halabe College on 17 July 2023. And the timing would be 10.00 AM at College cultural hall of college. All students are invited to participate in this programme.

Note- This programme is compulsory for all students.

Anti-Sexual Harassment Committee Principal Principal

Amdar, Deepakbhai Kesarkar Science College Dodamarg, Tal. Dodamarg, Dist. Sindhudrug







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Report on

One Day Guest Lecture on Women's safety in Laxmibai Sitaram Halabe college of Arts and Commerce Dodamarg

Date: July 17, 2023

Venue: Laxmibai Sitaram Halabe College of Arts and Commerce,

Dodamarg

Guest Speaker: Lady PI from Dodamarg Police Station

Introduction: On July 17, 2023, Laxmibai Sitaram Halabe College of Arts and Commerce hosted a guest lecture on the crucial topic of women's safety. The lecture aimed to educate and empower students with essential knowledge and strategies to ensure the safety and wellbeing of women in today's society.

Event Overview: The guest lecture was inaugurated with a warm welcome to the esteemed Lady PI from Dodamarg Police Station. Her presence underscored the importance and relevance of the topic at hand, reflecting the college's commitment to addressing pertinent social issues through education and awareness.

Key Points Covered: The lecture covered a wide range of topics related to women's safety, including:

1. Awareness of Rights: The Lady PI emphasized the legal rights of women and avenues available to them for seeking justice in case of any infringement or violence.

Amdar, Deepakbhai Kesarkar Science College Dodarnarg, Tal, Dodamarg, Dist, Sindhudrug

- Safety Measures: Practical tips and safety measures were shared, focusing on personal safety both indoors and outdoors, particularly in vulnerable situations.
- 3. Cyber Safety: The lecture addressed the growing concern of cybercrimes against women and provided guidance on safeguarding personal information online.
- 4. **Reporting Mechanisms:** Information on how to effectively report incidents of harassment or violence was provided, highlighting the role of law enforcement agencies in ensuring prompt action.

Interaction and Engagement: Students actively participated in the session, engaging in insightful discussions and asking pertinent questions. The interactive nature of the lecture facilitated a deeper understanding of the challenges women face and the proactive steps that can be taken to mitigate risks.

Conclusion: The guest lecture on women's safety at Laxmibai Sitaram Halabe College of Arts and Commerce was a resounding success, leaving a lasting impact on all attendees. It not only increased awareness but also empowered students with practical knowledge and skills to contribute to a safer environment for women in their community.

Acknowledgments: Special thanks are extended to the Lady PI from Dodamarg Police Station for her valuable insights and guidance. The college administration and organizing committee are also acknowledged for their efforts in arranging such a meaningful and impactful event.

In Conclusion:

The event exemplified the college's commitment to promoting gender equality and safety, reaffirming its role in fostering a supportive and

inclusive educational environment.

Amdar, Deepakbhai Kesarkar Science College Dodarnarg, Tal.Dodarnarg, Dist.Sindhudrug





Amder, Despakbhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug

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Amdar Deepakbhai Kesarkar Science College Dodamarg

Attendance Sheet

Name	e of the Programs - Attend he	cuture or	womens so	after in	Latte colleg
Date	- 17/07/2028		138 11		- Trans
Sr. No.	Name of the Students / Staff	Class / Designation	Contact No.	Signature	Remarks
1	Naik Simanthini	SYBSC	8421775823	that's	
2	Roshani Grawas	-11-	7887741726	Baugs.	
3.	susmita sawant	_ 11 -	7083004668	Sawauk	
4.	Pallari Gosavi	-11-	7496835883	Fesel,	
5.	Mayun. D. Gawas	11-	7722038439	gs.	
6.	Janaxi J. Kharawat		9307936968	#seaway	٠,
7.	Supriya S. Dalvi	-1-	8275585297	Seeha	
8	Pranali Kotekar	-11-	4588082998	Kotekar.	
9.	Ujjayani U. Kubal	11-	9822527830	Bubel	
10	Asya shirodkar	F.Y.B.Sc		Agundlan	
11	Diya Sawant	_1)-		Dowert	
12	saisha desai	-11-		Speser_	
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EMAIL - dkscsci@gmail.com ESTD. - 2012 TEL. NO. - 02363 256755 COLLEGE CODE - 166

Date: 18/07/2023

Notice

All the first year, Second year and Third year students are informed that the 'Self Defence Programme' has been organized by Anti sexual Harassment Committee on Monday 18 July 2023. And the timing would be 10.30 AM at College cultural hall of our college. All students are invited to participate in this programme.

Note- This programme is compulsory for all students.

Head, Anti-Sexual

Harassment Committee

Principal Principal ndar. Deepakbhai Kesarkar Scie

Amder, Deepakbhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug







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Report on Self-Defence Program for Girl Students

Introduction:

On July 18, 2023, Amdar Deepakbhai Kesarkar Science College in Dodamarg organized a comprehensive self-defence program exclusively for 40 female students. This initiative aimed to empower young women with practical skills and knowledge necessary to protect themselves in various situations.

Program Structure:

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The self-defence program was conducted by experienced trainers from a renowned local martial arts academy. It spanned a full day and comprised a variety of modules designed to equip the participants with essential self-defence techniques and strategies. The program included:

- 1. Basic Self-Defence Techniques: The participants were introduced to fundamental self- defence moves such as blocking, striking, and escaping holds.
- 2. Awareness and Prevention: The instructors emphasized the importance of situational awareness and how to identify potential threats early.
- 3. Escape Techniques: The students were taught how to break free from common holds and grabs, ensuring their safety in case of physical confrontations.
- 4. Verbal De-Escalation: Training included effective communication strategies to diffuse potentially dangerous situations without resorting to physical force.

Amder, Deepakbhai Kesarkar Science Collegs Dodamary, Tal.Dodamary, Disc.Sindhudrog

- 5. Use of Everyday Objects: The trainers demonstrated how everyday objects can be used as improvised self-defence tools in emergencies.
- 6. Group Scenarios: The participants engaged in practical exercises, simulating real-life situations, to apply the skills they had learned.

Participant Feedback:

The 40 girl students who participated in the program expressed overwhelmingly positive feedback. They felt more confident and empowered after the training, with many reporting that they had gained valuable skills they could use in the future. Some of the comments included:

- "I feel much safer now and more prepared to handle any unexpected situations."
- "The instructors were patient and made sure we understood each technique thoroughly."
- "This program should be a regular feature at our college. It's an essential life skill."

Future Plans:

Amdar Deepakbhai Kesarkar Science College intends to make this self-defence program a recurring event, providing more female students with the opportunity to acquire these crucial skills. The college administration is also considering the possibility of expanding the program to include additional topics such as cyber safety and mental health awareness.

Conclusion:

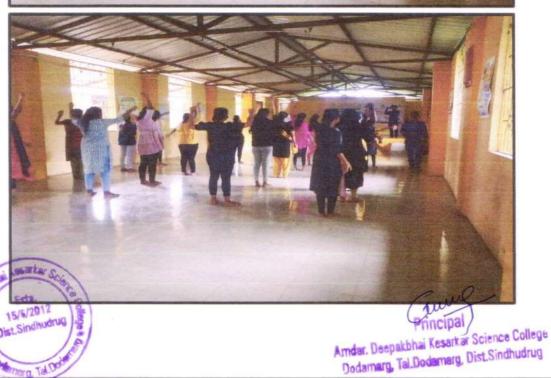
The self-defence program held on July 17, 2023, at Amdar Deepakbhai Kesarkar Science College in Dodamarg was a resounding success, equipping 40 girl students with practical self-defence skills and boosting their self-confidence.

Dist Sindhudrug

Amdar, Deepekbhai Kesarkar Science College Dodamarg, Tal.Dodamarg, Dist.Sindhudrug







Sr. No.	Name of the Students	Class	Contact No.	Signature	Remarks
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27	Samiksha Descu	FYBSC		Bescui	
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Amdar Deepakbhai Kesarkar Science College Dodamarg

Attendance Sheet

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Date -			<i></i>		
Sr. No.	Name of the Students / Staff	Class / Designation	Contact No.	Signature	Remarks
1.	susmita Sawant	S.Y.BSC	7083004668		
2	Roshani Gawas	-11-	7887741726	Bowas.	
3	Simanthini Naik	11-	8421775823	#	
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Amdar Deepakbhai Kesarkar Science College Dodamarg

Attendance Sheet

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1	Janhavi khavawal	S. 7		#harawer !	
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3	Vijayni kubal	5.7		Tobal	
4	Simanthini Naik	SY		Buik	
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9	Pooja Gawde	Т. У		Gawde	
10	Vaishnavi Betkekay	T.y		Bethelean	
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19	Anya Shirodkay	FYBSC		Stirodlan	
15-	Vaishnavi Prasadi	F.Y.B.Sc	5	Phasudi	+
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